

**MASSACHUSETTS COLLEGE OF  
LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

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**FINANCIAL STATEMENTS AND  
MANAGEMENT'S DISCUSSION AND ANALYSIS**

**June 30, 2025 and 2024**

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Financial Statements and  
Management's Discussion and Analysis**

**June 30, 2025 and 2024**

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## INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of  
Massachusetts College of Liberal Arts:

### Report on the Audit of the Financial Statements

#### Opinions

We have audited the financial statements of the business-type activities and the aggregate discretely presented component unit, of Massachusetts College of Liberal Arts (the "College"), as of and for the years ended June 30, 2025 and 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the aggregate discretely presented component unit of the College, as of June 30, 2025 and 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards* ("GAS"), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### Emphasis of Matter

As discussed in Note 2 of the financial statement, the balances for investments have been restated. Our opinion is not modified with respect to this matter.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and GAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the other required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America and GAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### **Supplementary Information**

Our audits were conducted for the purpose of forming opinions on the College's basic financial statements. The supplemental schedules listed in the accompanying table of contents, which are the responsibility of management, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

### **Other Reporting Required by Government Auditing Standards**

In accordance with GAS, we have also issued our report dated November 13, 2025, on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with GAS in considering the College's internal control over financial reporting and compliance.



November 13, 2025

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

## (an agency of the Commonwealth of Massachusetts)

### Management's Discussion and Analysis

**June 30, 2025 and 2024**

The following discussion and analysis provides management's view of the financial position of Massachusetts College of Liberal Arts as of June 30, 2025, 2024, and 2023, and the results of operations for the years then ended. This analysis should be read in conjunction with the College's financial statements and notes thereto which are also presented in this document.

Massachusetts College of Liberal Arts is a public institution of higher education serving approximately 1,085 graduate and undergraduate and 228 Early College/Dual Enrollment students, with 93 Full Time Equivalent faculty and 201 staff members. The College offers 28 programs, leading to Bachelor of Arts, Bachelor of Science, Master of Business Administration, and Master of Education degrees as well as non-credit programs.

Massachusetts College of Liberal Arts Foundation, Inc. (the "Foundation") is a non-profit corporation organized under Massachusetts General Laws, Chapter 180. The Foundation operates exclusively for charitable, scientific and education purposes to benefit Massachusetts College of Liberal Arts. These purposes include holding and administering properties, providing financial aid, and promoting and supporting the educational activities of the College.

#### Financial Highlights

- On June 30, 2025, the College's assets and deferred outflows of resources of \$131,242,841 exceeded its liabilities and deferred inflows of resources of \$35,515,721 by \$95,727,120. The resulting net position is summarized into the following categories:

• Invested in capital assets, net of related debt	\$ 81,987,712
• Restricted, non-expendable	42,531
• Restricted - expendable	-
• Unrestricted	13,696,877
• Total net position	\$ 95,727,120
- The College received a general state Appropriation for Fiscal Year 2025 of \$24,508,369. This appropriation was reduced by tuition remitted to the state of \$162,987, plus fringe benefits of \$9,168,097.
- The College's total net position increased by \$7,961,350. This increase is largely due to DCAMM Critical Infrastructure funding related to the steam/water line replacement project.
- The College's Trustees may use the unrestricted net assets to meet the College's ongoing obligations to its stakeholders. Additionally, the restricted, expendable net assets may also be used, but only for the purposes for which the donor or grantor intended.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

## (an agency of the Commonwealth of Massachusetts)

### Management's Discussion and Analysis

June 30, 2025 and 2024

#### Overview of the Financial Statements

The Massachusetts College of Liberal Arts' financial statements are comprised of two primary components: 1) the financial statements and 2) the notes to the financial statements. Additionally, the financial statements focus on the College as a whole, rather than upon individual funds or activities.

**The Financial Statements:** The financial statements are designed to provide readers with a broad overview of the Massachusetts College of Liberal Arts finances and are comprised of three basic statements.

The *Statement of Net Position* presents information on all of the College's assets and liabilities, with the difference between the two reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Massachusetts College of Liberal Arts is improving or deteriorating.

The *Statement of Revenues, Expenses and Changes in Net Position* presents information showing how the College's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. the payment for accrued compensated absences, or the receipt of amounts due from students and others for services rendered).

The *Statement of Cash Flows* is reported on the direct method. The direct method of cash flow reporting portrays net cash flows from operations as major classes of operating receipts (e.g. tuition and fees) and disbursements (e.g. cash paid to employees for services.) The Government Accounting Standards Board ("GASB") Statements 34 and 35 require this method to be used.

The financial statements can be found on pages 13 through 18 of this report.

The Massachusetts College of Liberal Arts reports its activity as a business – type activity using the full accrual measurement focus and basis of accounting. The College is an agency of the Commonwealth of Massachusetts. Therefore, the results of the College's operations, its net position and cash flows are also summarized in the Commonwealth's Comprehensive Annual Financial Report in its government – wide financial statements.

**Notes to the financial statements:** The notes provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes provide information regarding both the accounting policies and procedures the College has adopted as well as additional detail of certain amounts contained in the financial statements. The notes to the financial statements can be found on pages 19 through 62 of this report.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Management's Discussion and Analysis**

**June 30, 2025 and 2024**

**Financial Analysis**

As noted earlier, net position may serve over time as a useful indicator of the College's financial position. In the case of Massachusetts College of Liberal Arts, assets exceeded liabilities by \$95,727,120 at the close of the most recent fiscal year.

**Massachusetts College of Liberal Arts Net Position**

	<b>June 30, 2025</b>	<b>June 30, 2024</b>	<b>June 30, 2023</b>
Current assets	\$28,375,314	\$27,356,649	\$23,182,444
Capital assets	101,927,716	100,909,955	91,542,173
Deferred outflows of resources	<u>939,811</u>	<u>203,140</u>	<u>181,189</u>
 Total assets and deferred outflows of resources	 <u>\$131,242,841</u>	 <u>\$128,469,744</u>	 <u>\$114,905,806</u>
 Current liabilities	 <u>\$9,246,471</u>	 <u>\$10,642,106</u>	 <u>\$8,963,556</u>
Non-current liabilities	<u>20,839,728</u>	<u>22,321,376</u>	<u>23,185,363</u>
 Total liabilities	 <u>\$30,086,199</u>	 <u>\$32,963,482</u>	 <u>\$32,148,919</u>
 Deferred inflows of resources	 <u>\$5,429,522</u>	 <u>\$7,740,492</u>	 <u>\$9,840,244</u>
 Net Position:			
Invested in capital assets	\$81,987,712	\$78,776,685	\$69,364,199
Restricted, non-expendable	42,531	38,434	36,314
Restricted, expendable	-	-	-
Unrestricted	<u>13,696,877</u>	<u>8,950,651</u>	<u>3,516,130</u>
 Total net assets	 <u>\$95,727,120</u>	 <u>\$87,765,770</u>	 <u>\$72,916,643</u>

By far the largest portion of the Massachusetts College of Liberal Arts net position is investment in capital assets (e.g. land, buildings, machinery, and equipment), less any related debt, including capital leases, used to acquire those assets that are still outstanding. The College uses these capital

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Management's Discussion and Analysis**

**June 30, 2025 and 2024**

assets to provide services to students, faculty, and administration; consequently, these assets are not available for future spending. Although the College's investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources since the capital assets themselves cannot be used to liquidate these liabilities. In addition, the debt noted above, which is reflected in the College's financial statements, the Commonwealth of Massachusetts regularly provides financing for certain capital projects through the issuance of general obligation bonds. These borrowings by the Commonwealth are not reflected in the financial statements.

Net Assets position increased by \$7,961,350 during the current fiscal year. This increase is largely due to DCAMM Critical Infrastructure funding related to the steam/water line replacement project. Net Capital assets increased by \$1,017,761. The depreciation expense on the entire amount of capital assets was \$5,878,990.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Management's Discussion and Analysis**

**June 30, 2025 and 2024**

**Massachusetts College of Liberal Arts Changes in Net Position**

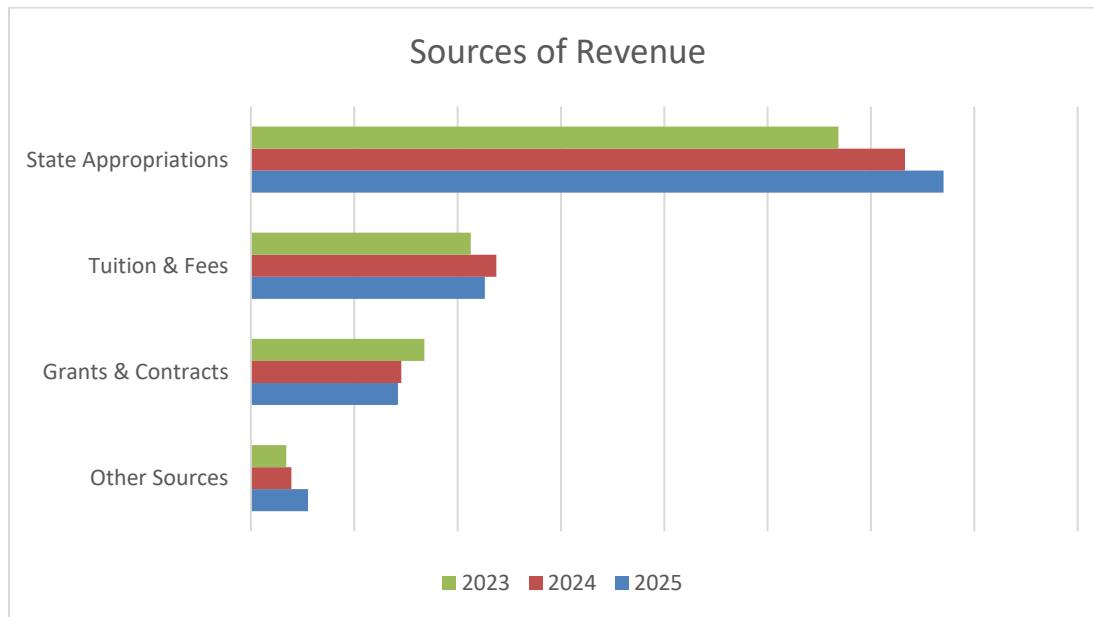
	For the Fiscal Year Ended June 30, 2025	For the Fiscal Year Ended June 30, 2024	For the Fiscal Year Ended June 30, 2023
<b>Operating Revenues:</b>			
Net tuition and fees	\$11,314,381	\$11,872,340	\$10,635,767
Grants and contracts	7,113,568	7,278,333	8,392,400
Other sources	2,761,784	1,958,739	1,710,450
 Total operating revenues	 21,189,733	 21,109,412	 20,738,617
 Total operating expenses	 53,206,185	 51,651,447	 46,919,577
 Net operating loss	 (32,016,452)	 (30,542,035)	 (26,180,960)
<b>Non-operating revenues (expenses):</b>			
State appropriation	33,513,479	31,648,758	28,425,244
Cares Act Revenue	-	61,727	1,958,049
Capital appropriations	5,868,936	13,354,315	10,811,874
Investment Income	2,051,133	1,739,913	98,597
Interest Expense	(1,398,432)	(1,413,551)	(1,491,077)
Loss on disposal of assets	(57,314)	-	(355,661)
Increase (decrease) in net assets	7,961,350	14,849,127	13,266,066
 Net assets – beginning of year	 87,765,770	 72,916,643	 59,650,577
 Net assets – end of year	 \$95,727,120	 \$87,765,770	 \$72,916,643

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

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## Management's Discussion and Analysis

June 30, 2025 and 2024



### Highlights of operating revenue activity for the year include:

- Net Student Fee revenue and Tuition revenue decreased due to lower enrollment year over year.
- Grants and contracts revenue decreased due to a reduction in Mass Grant Plus expansion.
- Other sources of revenue increased primarily because of Unrestricted donations to the Foundation.

Undergraduate gross tuition and fees received by Massachusetts College of Liberal Arts include the following:

	June 30, 2025	June 30, 2024	Change
Tuition	\$2,037,759	\$2,137,505	\$ (99,746)
Room & Board Fee	\$5,938,289	\$6,339,085	\$ (400,796)
Campus Support Fee	\$6,644,419	\$6,909,940	\$ (265,521)

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

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## Management's Discussion and Analysis

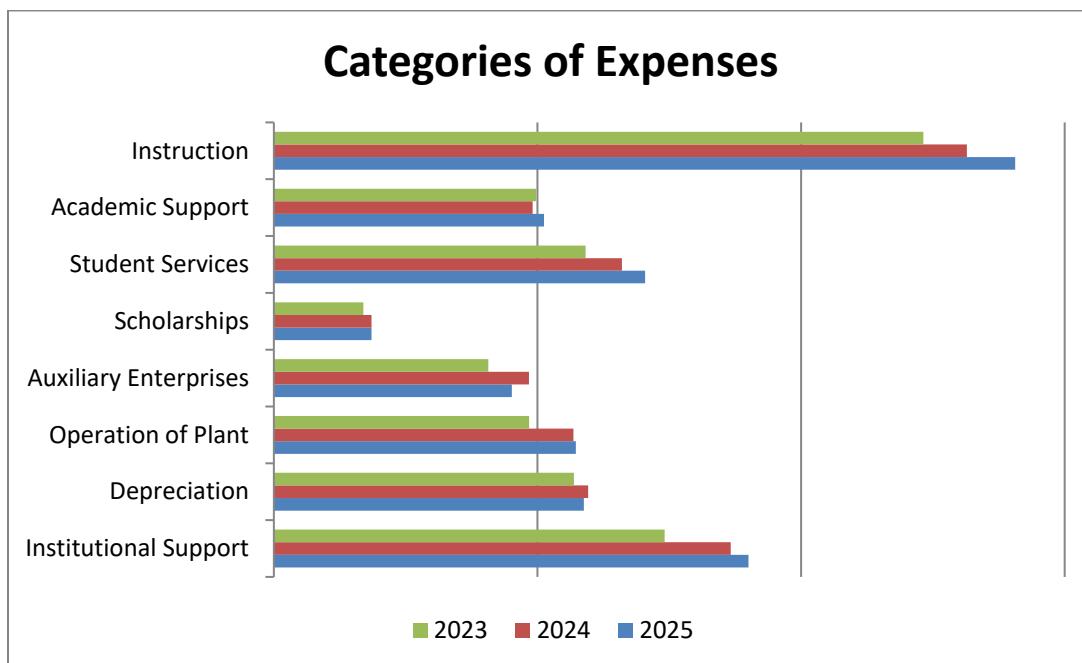
**June 30, 2025 and 2024**

Major grants and contracts received by Massachusetts College of Liberal Arts for the year included the following:

- MA Executive Office of Health & Human Services Workforce Development Nursing Grant in the amount of \$576,297 to develop and implement MCLA's new nursing program.
- TRIO Student Support Services Grant in the amount of \$247,715 to provide opportunities for academic development, assist students with basic college requirements, and to motivate students toward successful degree completion.

### Expenses

While Instruction, Academic Support, Student Services, Scholarships, Operation of Plant, Institutional Support expenses all had an increase in expenses, Auxiliary Enterprises and Depreciation had a decrease in expenses, leading to a 3% increase in overall Operating Expenses. Auxiliary enterprises include the operation of the food service and residence hall operations.



# **MASSACHUSETTS COLLEGE OF LIBERAL ARTS**

**(an agency of the Commonwealth of Massachusetts)**

## **Management's Discussion and Analysis**

**June 30, 2025 and 2024**

### **Non-operating revenues and expenses**

The College received a general state appropriation of \$24,508,369. In addition, state payroll fringe benefits in the amount of \$9,168,097 were received, less tuition remitted to the state of \$162,987, for a total appropriation of \$33,513,479. Interest income increased due to the successful negotiation with our local bank to increase our interest rate in our Operating account. Capital appropriations were received for the work related to the DCAMM Critical Infrastructure funding related to the steam/water line replacement and various other Capital Projects.

### **Loss from Operations**

Due to the nature of public higher education accounting rules, institutions incur a loss from operations. The Legislature approves appropriations to the College, which are not considered operating revenues. Legislation directs The Commonwealth's Department of Higher Education to approve and set tuition. Legislation also provides for The College Board of Trustees to set fees. The College Board of Trustees approves budgets to mitigate losses after Commonwealth appropriations by balancing educational and operational needs with fee revenue.

### **Capital Assets and Debts of the College**

**Capital Assets:** The College's investment in capital assets as of June 30, 2025 was \$101,927,716 net of accumulated depreciation. This investment in capital assets includes, land, buildings, (including improvements,) leasehold improvements, furnishings, and equipment (including the cost of capital leases).

Capital projects, furnishings, and equipment additions increased assets this year. Major projects included:

- Venable Hall main roof \$431,194
- Campus Center HVAC upgrade (CIP) \$1,614,486
- Campus Wide signage (CIP) \$222,502
- Water/Steam replacement project DCAMM (CIP) \$2,518,779
- Campus Center Electrical upgrade (CIP) \$899,560

All capital asset purchases are included in the College's capital spending plan submitted to the Board of Higher Education and the Commonwealth's fiscal affairs division. Additional information about the Massachusetts College of Liberal Arts capital assets can be found in Note 7 on page 30 of this report.

# **MASSACHUSETTS COLLEGE OF LIBERAL ARTS**

**(an agency of the Commonwealth of Massachusetts)**

## **Management's Discussion and Analysis**

**June 30, 2025 and 2024**

**Long-term liabilities:** The College carries long-term liabilities in the form of accruals for compensated absences and workers compensation (\$3,866,615), bonds with the Mass State College Building Authority (\$5,245,489) for the purchase and construction of the Ashland St. Facilities Building, Campus Center Gym floor, Campus Center & Shipping/Receiving drainage project, the Athletic Complex tennis courts, Centennial room and Athletic Center, Turf field and various other projects, and notes payable (\$1,386,587) for the construction of the Energy Performance project. The accrual for compensated absences and worker's compensation consists of the current and long-term portion of sick and vacation pay relating to employees on the College's payroll.

### **Economic Factors and Next Year's Tuition and Student Fee Rates**

In FY25 base appropriations were level funded from FY24. The College received additional funding for formula funding and collective bargaining agreements. The student fees were increased by 3% in FY25, this increase helped cover the losses derived from lower enrollments and higher operating costs. Campus based financial aid was also increased to remain competitive amongst peer institutions and to attract prospective students. Public universities/colleges continue to serve unemployed or underemployed workers seeking to update or upgrade their skills for reentry to the workforce. Lower enrollments compared to pre-COVID levels continue to be a major factor for the College.

### **Requests for Information**

This financial report is designed to provide a general overview of the College's finances for all those with an interest in the College's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Office of the Vice President of Administration and Finance, Massachusetts College of Liberal Arts, 375 Church St., North Adams, Massachusetts, 01247.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Statements of Net Position**

June 30,

**Assets and Deferred Outflows of Resources**

	<b>2025</b> <b><u>College</u></b>	<b>2024</b> <b><u>College</u></b>
<b>Current Assets:</b>		
Cash and equivalents	\$ 7,000,580	\$ 6,073,460
Deposits held by State Treasurer	549,856	464,630
Cash held by State Treasurer	1,275,406	2,429,064
Investments	18,683,953	17,215,095
Accounts receivable, net	403,002	701,570
Due from Foundation	295,234	311,533
Other assets	<u>167,283</u>	<u>161,297</u>
<b>Total Current Assets</b>	<b><u>28,375,314</u></b>	<b><u>27,356,649</u></b>
<b>Non-Current Asset:</b>		
Capital assets, net	<u>101,927,716</u>	<u>100,909,955</u>
<b>Deferred Outflows of Resources:</b>		
Pension related	424,165	120,068
OPEB related	<u>515,646</u>	<u>83,072</u>
<b>Total Deferred Outflows of Resources</b>	<b><u>939,811</u></b>	<b><u>203,140</u></b>
<b>Total Assets and Deferred Outflows of Resources</b>	<b><u>\$ 131,242,841</u></b>	<b><u>\$ 128,469,744</u></b>

*See accompanying notes to the financial statements.*

### Liabilities, Deferred Inflows of Resources and Net Position

	2025 <u>College</u>	2024 <u>College</u>
<b>Current Liabilities:</b>		
Accounts payable and accrued liabilities	\$ 1,711,714	\$ 2,724,261
Accrued payroll	2,315,420	2,184,947
Compensated absences	1,858,167	1,733,430
Workers' compensation	102,686	93,199
Students' deposits and unearned revenue	838,166	1,657,981
Current portion of notes payable	68,790	66,786
Current portion of bond payable	383,671	377,522
Current portion of lease liability	1,908,458	1,766,723
Current portion of SBITA liability	<u>59,399</u>	<u>37,257</u>
<b>Total Current Liabilities</b>	<b><u>9,246,471</u></b>	<b><u>10,642,106</u></b>
<b>Non-Current Liabilities:</b>		
Compensated absences	1,192,588	1,044,530
Workers' compensation	713,174	656,425
Notes payable, net of current portion	1,317,797	1,386,587
Bond payable, net of current portion	4,861,818	5,249,852
Lease liability, net of current portion	11,054,076	12,962,034
SBITA liability	60,389	42,933
Net pension liability	770,941	474,425
Net OPEB liability	<u>868,945</u>	<u>504,590</u>
<b>Total Non-Current Liabilities</b>	<b><u>20,839,728</u></b>	<b><u>22,321,376</u></b>
<b>Total Liabilities</b>	<b><u>30,086,199</u></b>	<b><u>32,963,482</u></b>
<b>Deferred Inflows of Resources:</b>		
Public-Private Partnership	2,001,458	2,379,614
Lease modification	225,606	243,576
Pension related	876,560	1,491,836
OPEB related	<u>2,325,898</u>	<u>3,625,466</u>
<b>Total Deferred Inflows of Resources</b>	<b><u>5,429,522</u></b>	<b><u>7,740,492</u></b>
<b>Net Position:</b>		
Net investment in capital assets	81,987,712	78,776,685
Restricted:		
Nonexpendable	42,531	38,434
Unrestricted	<u>13,696,877</u>	<u>8,950,651</u>
<b>Total Net Position</b>	<b><u>95,727,120</u></b>	<b><u>87,765,770</u></b>
<b>Total Liabilities, Deferred Inflows of Resources and Net Position</b>	<b><u>\$ 131,242,841</u></b>	<b><u>\$ 128,469,744</u></b>

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
 (an agency of the Commonwealth of Massachusetts)

**Statements of Revenues, Expenses and Changes in Net Position**

**For the Year Ended June 30,**

	<b>2025</b>	<b>2024</b>
	<u><b>College</b></u>	<u><b>College</b></u>
<b>Operating Revenues:</b>		
Tuition and fees	\$ 10,436,062	\$ 10,629,498
Residence and dining fees	5,938,289	6,339,085
Less: Scholarship allowances	<u>(5,059,970)</u>	<u>(5,096,243)</u>
Net student fees	11,314,381	11,872,340
Grants and contracts	7,113,568	7,278,333
Other sources	<u>2,761,784</u>	<u>1,958,739</u>
<b>Total Operating Revenues</b>	<b><u>21,189,733</u></b>	<b><u>21,109,412</u></b>
<b>Operating Expenses:</b>		
Instruction	14,062,310	13,144,808
Academic support	5,124,546	4,907,688
Student services	7,043,455	6,602,760
Scholarships and fellowships	1,852,538	1,851,024
Auxiliary enterprises	4,512,759	4,837,281
Operation and maintenance of plant	5,729,131	5,682,098
Depreciation	5,878,990	5,960,685
Institutional support	<u>9,002,456</u>	<u>8,665,103</u>
<b>Total Operating Expenses</b>	<b><u>53,206,185</u></b>	<b><u>51,651,447</u></b>
<b>Net Operating Loss</b>	<b><u>(32,016,452)</u></b>	<b><u>(30,542,035)</u></b>
<b>Non-Operating Revenues (Expenses):</b>		
Federal grants	-	61,727
State appropriations, net - unrestricted	33,463,479	31,648,758
State appropriations - restricted	50,000	-
Loss on disposal of assets	(57,314)	-
Net investment income	2,051,133	1,739,913
Interest expense	<u>(1,398,432)</u>	<u>(1,413,551)</u>
<b>Net Non-Operating Revenues</b>	<b><u>34,108,866</u></b>	<b><u>32,036,847</u></b>
<b>Net Increase in Net Position Before Capital Appropriations</b>	<b><u>2,092,414</u></b>	<b><u>1,494,812</u></b>
Capital appropriations	3,056,349	2,026,541
Capital appropriations - DCAMM	<u>2,812,587</u>	<u>11,327,774</u>
<b>Net Increase in Net Position</b>	<b><u>7,961,350</u></b>	<b><u>14,849,127</u></b>
Net Position, Beginning of Year	<u>87,765,770</u>	<u>72,916,643</u>
<b>Net Position, Ending of Year</b>	<b><u>\$ 95,727,120</u></b>	<b><u>\$ 87,765,770</u></b>

*See accompanying notes to the financial statements.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Statements of Cash Flows**

**For the Year Ended June 30,**

	<u>2025</u>	<u>2024</u>
<b>Cash Flows from Operating Activities:</b>		
Tuition, residence, dining, and other student fees	\$ 11,072,573	\$ 11,952,048
Grants and contracts	6,804,194	6,865,353
Payments to suppliers	(13,589,569)	(11,140,818)
Payments to employees	(25,256,664)	(24,340,856)
Payments to students	(1,852,538)	(1,851,024)
Other sources	<u>2,429,862</u>	<u>1,634,447</u>
Net Cash Applied to Operating Activities	<u>(20,392,142)</u>	<u>(16,880,850)</u>
<b>Cash Flows from Non-Capital Financing Activities:</b>		
Federal grants	-	61,727
Tuition remitted to the State	(162,987)	(133,769)
State appropriations	<u>24,508,369</u>	<u>22,886,132</u>
Net Cash Provided by Non-Capital Financing Activities	<u>24,345,382</u>	<u>22,814,090</u>
<b>Cash Flows from Capital Financing Activities:</b>		
Purchases of capital assets	(4,045,623)	(4,000,693)
Capital appropriation	3,056,349	2,026,541
Principal paid on bonds, notes and SBITAs and leases	(2,225,402)	(1,650,803)
Proceeds from revenue bonds	-	1,654,224
Interest paid on bonds, notes and SBITAs and leases	<u>(1,462,151)</u>	<u>(1,461,676)</u>
Net Cash Applied to Capital Financing Activities	<u>(4,676,827)</u>	<u>(3,432,407)</u>
<b>Cash Flows from Investing Activities:</b>		
Purchase of investments	(3,249,793)	(13,001,422)
Maturities of investments	3,044,558	10,966,000
Investment income	<u>787,510</u>	<u>634,714</u>
Net Cash Provided by (Applied to) Investing Activities	<u>582,275</u>	<u>(1,400,708)</u>
<b>Net Increase (Decrease) in Cash and Equivalents</b>	<b>(141,312)</b>	<b>1,100,125</b>
Cash and Equivalents, Beginning of the Year	<u>8,967,154</u>	<u>7,867,029</u>
<b>Cash and Equivalents, End of the Year</b>	<b><u>\$ 8,825,842</u></b>	<b><u>\$ 8,967,154</u></b>

*See accompanying notes to the financial statements.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Statements of Cash Flows - Continued**

**For the Year Ended June 30,**

	<u>2025</u>	<u>2024</u>
<b>Reconciliation of Net Operating Loss to Net Cash Applied to Operating Activities:</b>		
Net operating loss	\$ (32,016,452)	\$ (30,542,035)
Adjustments to reconcile net operating loss to net cash applied to operating activities:		
Depreciation	5,878,990	5,960,685
Amortization of service concession agreement	(378,156)	(396,602)
Net pension activity	(622,857)	(795,837)
Net OPEB activity	(1,367,787)	(1,682,782)
Decrease (increase) in allowance for doubtful accounts	(13,418)	15,261
Fringe benefits provided by State appropriations	9,168,097	8,896,395
Changes in assets and liabilities:		
Accounts receivable, net	311,986	(187,684)
Other current assets	(5,986)	129,472
Due from Foundation	16,299	109,492
Accounts payable and accrued liabilities	(1,012,547)	1,449,617
Accrued employee compensation and benefits	469,504	361,199
Student deposits and unearned revenues	<u>(819,815)</u>	<u>(198,031)</u>
Net Cash Applied to Operating Activities	<u>\$ (20,392,142)</u>	<u>\$ (16,880,850)</u>
<b>Reconciliation of Cash and Equivalents to the Statements of Net Assets:</b>		
Cash and equivalents	\$ 7,000,580	\$ 6,073,460
Deposits held by State Treasurer	549,856	464,630
Cash held by State Treasurer	<u>1,275,406</u>	<u>2,429,064</u>
<b>Cash and Equivalents</b>	<b><u>\$ 8,825,842</u></b>	<b><u>\$ 8,967,154</u></b>
<b>Non-Cash Transactions:</b>		
Amortization on bond premiums	\$ 45,749	\$ 48,125
Capital improvements provided by capital appropriations - DCAMM	\$ 2,812,587	\$ 11,327,774
Fringe benefits provided by the State appropriations	\$ 9,168,097	\$ 8,896,395
SBITA additions	\$ 95,855	\$ -
Deferred inflow of resources leases	<u>\$ (17,970)</u>	<u>\$ 243,576</u>
Loss on disposal of assets	<u>\$ 57,314</u>	<u>\$ -</u>

*See accompanying notes to the financial statements.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Statements of Net Assets (Component Unit)**

**June 30,**

	<u>Assets</u>	2024
	<u>2025</u>	<u>Foundation</u>
	<u>Foundation</u>	<u>(As Restated)</u>
<b>Current Assets:</b>		
Cash and equivalents	\$ 483,186	\$ 188,869
Restricted cash	4,002,065	3,226,624
Accounts receivable	43,504	183,940
Unconditional promises to give	4,951,898	1,087,533
Assets held for sale	400,000	-
Prepaid expenses	<u>60,342</u>	<u>37,501</u>
<b>Total Current Assets</b>	<b><u>9,940,995</u></b>	<b><u>4,724,467</u></b>
<b>Property and Equipment, net</b>	<b><u>2,522,491</u></b>	<b><u>3,431,368</u></b>
<b>Other Assets:</b>		
Investments	22,934,692	19,100,888
Unconditional promises to give, net of current portion	<u>3,034,681</u>	<u>1,318,046</u>
<b>Total Other Assets</b>	<b><u>25,969,373</u></b>	<b><u>20,418,934</u></b>
<b>Total Assets</b>	<b><u>\$ 38,432,859</u></b>	<b><u>\$ 28,574,769</u></b>

*See accompanying notes to the financial statements.*

## Liabilities and Net Assets

	<u>2025</u>	2024
	<u>Foundation</u>	Foundation (As Restated)
<b>Current Liabilities:</b>		
Current portion of long-term debt	\$ 72,384	\$ 80,720
Current portion of charitable gift annuity liability	2,250	2,250
Accounts payable and accrued expenses	53,120	29,819
Due to Massachusetts College of Liberal Arts	<u>295,234</u>	<u>311,533</u>
<b>Total Current Liabilities</b>	<b><u>422,988</u></b>	<b><u>424,322</u></b>
<b>Long-Term Liabilities:</b>		
Long-term debt, net of current portion	1,089,592	1,447,098
Charitable gift annuity liability, net of current portion	<u>13,323</u>	<u>15,573</u>
<b>Total Long-Term Liabilities</b>	<b><u>1,102,915</u></b>	<b><u>1,462,671</u></b>
<b>Total Liabilities</b>	<b><u>1,525,903</u></b>	<b><u>1,886,993</u></b>
<b>Net Assets:</b>		
Without donor restrictions:		
Board designated	853,768	828,189
Undesignated	1,476,747	1,302,785
With donor restrictions	<u>34,576,441</u>	<u>24,556,802</u>
<b>Total Net Assets</b>	<b><u>36,906,956</u></b>	<b><u>26,687,776</u></b>
<b>Total Liabilities and Net Assets</b>	<b><u>\$ 38,432,859</u></b>	<b><u>\$ 28,574,769</u></b>

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Statements of Activities and Changes in Net Assets (Component Unit)

For the Year Ended June 30,

	2025 Foundation			2024 Foundation		
	Without Donor	With Donor	Total	Without Donor	With Donor	Total
	<u>Restrictions</u>	<u>Restrictions</u>	<u>Total</u>	<u>Restrictions</u>	<u>Restrictions</u>	<u>Total</u>
<b>Operating Activities:</b>						
<b>Support and Revenues:</b>						
Contributions of cash and other financial assets	\$ 321,092	\$ 10,578,313	\$ 10,899,405	\$ 333,025	\$ 2,637,968	\$ 2,970,993
Contributions of nonfinancial assets	165,034	-	165,034	190,613	-	190,613
Loss on pledge receivable	-	-	-	-	(237,221)	(237,221)
Special events	19,004	-	19,004	14,833	-	14,833
Investment return	108,588	2,321,330	2,429,918	116,161	1,948,313	2,064,474
Lease revenue	174,962	-	174,962	183,940	-	183,940
Net assets released from restrictions	<u>2,880,004</u>	<u>(2,880,004)</u>	<u>-</u>	<u>1,548,798</u>	<u>(1,548,798)</u>	<u>-</u>
<b>Total Support and Revenues</b>	<b>3,668,684</b>	<b>10,019,639</b>	<b>13,688,323</b>	<b>2,387,370</b>	<b>2,800,262</b>	<b>5,187,632</b>
<b>Contributions, Scholarships and Expenses:</b>						
Program services	2,406,109	-	2,406,109	1,834,650	-	1,834,650
Administrative expenses	662,786	-	662,786	467,794	-	467,794
Fundraising	188,716	-	188,716	289,255	-	289,255
<b>Total Contributions, Scholarships and Expenses</b>	<b>3,257,611</b>	<b>-</b>	<b>3,257,611</b>	<b>2,591,699</b>	<b>-</b>	<b>2,591,699</b>
<b>Changes in Net Assets from Operating Activities</b>	<b>411,073</b>	<b>10,019,639</b>	<b>10,430,712</b>	<b>(204,329)</b>	<b>2,800,262</b>	<b>2,595,933</b>
<b>Non-Operating Activities:</b>						
Impairment loss	(224,192)	-	(224,192)	-	-	-
Gain on disposition of property and equipment	12,660	-	12,660	-	-	-
<b>Total Non-Operating Activities</b>	<b>(211,532)</b>	<b>-</b>	<b>(211,532)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Changes in Net Assets</b>	<b>199,541</b>	<b>10,019,639</b>	<b>10,219,180</b>	<b>(204,329)</b>	<b>2,800,262</b>	<b>2,595,933</b>
Net Assets, Beginning of Year	<u>2,130,974</u>	<u>24,556,802</u>	<u>26,687,776</u>	<u>2,335,303</u>	<u>21,756,540</u>	<u>24,091,843</u>
<b>Net Assets, End of Year</b>	<b>\$ 2,330,515</b>	<b>\$ 34,576,441</b>	<b>\$ 36,906,956</b>	<b>\$ 2,130,974</b>	<b>\$ 24,556,802</b>	<b>\$ 26,687,776</b>

See accompanying notes to the financial statements.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 1 - Summary of Significant Accounting Policies

#### *Organization*

Massachusetts College of Liberal Arts (the “College”) was founded in 1894 and is located in North Adams, Massachusetts. It is one of nine state colleges and universities within the Massachusetts Public Higher Education System. Approximately 1,085 graduate and undergraduate students are enrolled, including evening students and special program students. The College also offers, through the Division of Continuing Education, credit and non-credit courses, as well as community service programs. The College is accredited by the New England Commission of Higher Education.

The College is an agency of the Commonwealth of Massachusetts (the “State” or the “Commonwealth”). The accompanying financial statements reflect only the transactions of the College and its discretely presented component unit. Accordingly, the accompanying financial statements may not necessarily be indicative of the conditions that would have existed if the College had been operated independently of the State.

#### *Basis of Presentation and Accounting*

The accompanying financial statements have been prepared in accordance with United States generally accepted accounting principles (“GAAP”) as prescribed by the Governmental Accounting Standards Board (“GASB”) using the economic resources measurement focus and the accrual basis of accounting. Massachusetts College of Liberal Arts Foundation’s (the “Foundation”) financial statements are prepared in accordance with accounting and reporting requirements prescribed by the Financial Accounting Standards Board (“FASB”). As such, certain revenue recognition and lease criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation’s financial information in the College’s financial reporting entity for these differences.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 1 - Summary of Significant Accounting Policies - Continued

#### *Basis of Presentation and Accounting - continued*

Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements have been met. The accompanying statements of revenues, expenses and changes in net position demonstrate the degree to which the direct expenses of a given function are offset by program revenues. Direct expenses are those that are clearly identifiable within a specific function. Program revenues primarily include charges to students or others who enroll or directly benefit from services that are provided by a particular function. Items not meeting the definition of program revenues are instead reported as general revenue.

The College has determined that it functions as a business-type activity, as defined by GASB. The effect of interfund activity has been eliminated from these financial statements. The basic financial statements and required supplementary information for general-purpose governments consist of management's discussion and analysis, basic financial statements, including the College's discretely presented component unit, and the Foundation. The College presents statements of net position, revenues, expenses and changes in net position, and cash flows on a combined College-wide basis.

The College's policy is to define operating activities in the statements of revenues, expenses and changes in net position as those that generally result from exchange transactions such as the payment received for services and payment made for the purchase of goods and services. Certain other transactions are reported as non-operating activities including the College's operating and capital appropriations from the Commonwealth of Massachusetts, net investment income, gifts, and interest expense.

The Foundation is a legally separate tax-exempt organization. The Foundation was formed in 1971 to render financial assistance and support to the educational programs and development of the College. Although the College does not control the timing or the amount of receipts from the Foundation, the majority of resources received or held by the Foundation are restricted to the activities of the College by the donors. The Foundation is considered a component unit of the College because of the nature and significance of its relationship with the College as of June 30, 2025 and 2024 and is therefore discretely presented in the College's financial statements. Complete financial statements can be obtained from the Foundation's administrative offices in North Adams, Massachusetts.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 1 - Summary of Significant Accounting Policies - Continued

#### Basis of Presentation and Accounting - continued

Separate statements of financial position and activities and changes in net assets are presented in this report for the College's discretely presented component unit. The financial statements for the Foundation are presented in accordance with FASB.

#### Net Position

Resources are classified for accounting purposes into the following four net position categories:

Net investment in capital assets: Capital assets, net of accumulated depreciation and outstanding principal balances of debt attributable to the acquisition, construction, or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets or related debt are included in this component of net position.

Restricted - nonexpendable: Net position subject to externally imposed conditions or by law such that the College must maintain in perpetuity.

Restricted - expendable: Net position whose use is subject to externally imposed conditions or by law that can be fulfilled by the actions of the College or by the passage of time.

Unrestricted: Net position that is not subject to externally imposed stipulations or categorized as net investment in capital assets. Unrestricted net assets may be designated for specific purposes by action of management or the Board of Trustees or may otherwise be limited by contractual agreements with outside parties.

The College has adopted a policy of generally utilizing restricted - expendable funds, when available, prior to unrestricted funds.

#### Cash and Equivalents

The College's cash and equivalents are cash on hand and cash and deposits held with the Commonwealth's Treasurer, which are short-term, highly liquid investments with original maturities of three months or less from the date of acquisition.

#### Deposits Held by State Treasurer

Deposits held represents funds accessible by the College held by the Commonwealth of Massachusetts for payments on payroll.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 1 - Summary of Significant Accounting Policies - Continued

#### *Trust Funds*

In accordance with the requirements of the Commonwealth of Massachusetts, the College's operations are accounted for in several trust funds. All of these trust funds have been consolidated and are included in these financial statements.

#### *Investments*

Investments in marketable securities are stated at fair value.

Dividends, interest, and net gains or losses on investments of endowments and similar funds are reported in the statements of revenues, expenses and changes in net position. Any net earnings not expended are included in net position categories as follows:

- A) as increases in restricted – nonexpendable net position if the terms of the gift require that they be added to the principal of a permanent endowment fund;
- B) as increases in temporarily restricted – expendable net position if the terms of the gift or the College's interpretation of relevant State law impose restrictions on the current use of the income or net gains. The College has relied upon the Attorney General's interpretation of State law that unappropriated endowment gains should generally be classified as restricted - expendable; and
- C) as increases in unrestricted net position in all other cases.

The College is currently authorized by its Board of Trustees and the statutes of the Commonwealth of Massachusetts to invest in certificates of deposit.

#### *Allowance for Doubtful Accounts*

Accounts and pledges receivable are periodically evaluated for collectability. Provisions for losses on receivables are determined on the basis of loss experience, known and inherent risks in the loan portfolio, the estimated value of underlying collateral and current economic conditions.

#### *Capital Assets*

Real estate assets, including improvements, are generally stated at cost. Furnishings and equipment are stated at cost at date of acquisition or, in the case of gifts, at fair value at date of donation. In accordance with the State's capitalization policy, only those items with a unit cost of more than \$50,000 are capitalized. Library materials are generally expensed. Interest on debt costs on debt related to capital assets are expensed during the construction period. The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 1 - Summary of Significant Accounting Policies - Continued

#### *Capital Assets - continued*

Buildings are depreciated over useful lives of 40 years; building and land improvements for 20 years; and equipment and furnishings range from 3 to 10 years. Leased and subscription-based information technology arrangement assets are amortized over the shorter of the lease/subscription term or useful life of the underlying asset.

The College has a collection of art displayed in the Feigenbaum Center for Science and Innovation. The College's policies regarding the display and management of the collection meet the guidelines of GASB 34, exempting it from capitalization.

Capital assets are controlled, but not owned by the College. The College is not able to sell or otherwise pledge its assets, since the assets are owned by the Commonwealth.

#### *Compensated Absences*

Employees earn the right to be compensated during absences for vacation and sick leave. Accrued vacation is the amount earned by all eligible employees through June 30, 2025 and 2024. The accrued sick leave balance represents 20% of amounts earned by those employees with ten or more years of State service at June 30, 2025 and 2024. Upon retirement, these employees are entitled to receive payment for this accrued balance. Funding of these amounts is anticipated to be part of the future annual appropriation process from the Commonwealth of Massachusetts

#### *Fringe Benefits*

The College participates in the Commonwealth's fringe benefit programs, including health insurance, unemployment, pension, and workers' compensation benefits. Health insurance, unemployment and pension costs are billed through a fringe benefit rate charged to the College. Workers' compensation costs are assessed separately based on the College's actual experience. The Commonwealth requires the College to record, as a liability, its portion of the future estimated workers' compensation benefits to be paid.

#### *Students' Deposits and Unearned Revenue*

Deposits and advance payments received for tuition and fees related to certain summer programs and tuition received for the following academic year are unearned and are recorded as revenues as earned. Funds received in advance from various grants and contracts are unearned.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

## (an agency of the Commonwealth of Massachusetts)

### Notes to the Financial Statements - Continued

June 30, 2025 and 2024

#### Note 1 - Summary of Significant Accounting Policies - Continued

##### *Pensions*

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Massachusetts State Employees' Retirement System plan ("SERS") and the additions to/deductions from SERS' fiduciary net position have been determined on the same basis as they are reported by SERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

##### *Postemployment Benefits Other Than Pensions ("OPEB")*

For purposes of measuring the College's net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the State Retirees' Benefit Trust ("SRBT") and additions to/deductions from SRBT's fiduciary net position have been determined on the same basis as they are reported by SRBT. For this purpose, SRBT recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value, except for money market investments and participating interest-earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at cost.

##### *Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions about future events. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, as well as reported amounts of revenues and expenses during the reporting period. Management evaluates the estimates and assumptions on an ongoing basis using historical experience and other factors that management believes to be reasonable under the circumstances. Adjustments to estimates and assumptions are made as facts and circumstances require. As future events and their effects cannot be determined with certainty, actual results may differ from the estimates used in preparing the accompanying financial statements. Significant estimates and assumptions are required as part of estimating an allowance for doubtful accounts, depreciation, lease and SBITA discount rate, and determining the net pension and OPEB liabilities. Actual amounts may differ from the estimates.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 1 - Summary of Significant Accounting Policies - Continued

#### Student Fees

Student tuition, dining, residence, and other fees are presented net of scholarships and fellowships applied to students' accounts. Certain scholarships are paid directly to, or refunded to, the students and are generally reflected as expenses.

#### Tax Status

The College is a component unit of the Commonwealth of Massachusetts and is exempt from federal income taxes under Section 115 of the Internal Revenue Code. The Foundation is also exempt from income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code.

#### New Governmental Accounting Pronouncements

GASB Statement 103 – *Financial Reporting Model Improvements* is effective for reporting periods beginning after June 15, 2025. The objective of this statement is to improve the financial reporting model to enhance decision making by the organization and assessing a government's accountability.

GASB Statement 104 – *Disclosure of Certain Capital Assets* is effective for reporting periods beginning after June 15, 2025. The requirements of this statement will improve financial reporting by providing users of financial statements with essential information about certain types of capital assets in order to make informed decisions and assess accountability. Additionally, the disclosure requirements will improve consistency and comparability between governments.

Management has not completed its review of the requirements of these standards and their applicability.

#### Implementation of Newly Effective Accounting Standard

As of July 1, 2023, the College implemented GASB Statement 101 - *Compensated Absences*. The objective of this statement is to update the recognition and measurement for compensated absences. The adoption of this statement did not have a material impact to the financial statements.

As of July 1, 2023, the College implemented GASB Statement 102 – *Certain Risk Disclosures*. The objective of this statement is to update the required disclosures for risks that could negatively impact state and local governments.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

Note 2 - **Correction of Error - Foundation**

The Foundation has determined that it had improperly classified long-term investments held in the endowment as current within the June 30, 2024 financial statements. Investments with the intention to be held in excess of one-year should be classified as non-current under generally accepted accounting principles in the United States of America as prescribed by FASB. There was no effect on net assets as of June 30, 2024 and July 1, 2023. The effects of the correction of the error on the June 30, 2024 Statement of Financial Position are increasing non-current investments from \$0 to \$19,100,888 and decreased current investments from \$19,100,888 to \$0.

Note 3 - **Cash and Equivalents**

Custodial credit risk is risk associated with the failure of a depository financial institution. In the event of a depository financial institution's failure, the College would not be able to recover its deposits that are in the possession of the outside parties. The College's policy is to mitigate as much custodial credit risk associated with its cash assets as possible. The carrying amount of the College's bank deposits and deposits in trust depositories are \$7,000,580 and \$6,073,460 as compared to bank balances of \$7,427,083 and \$6,694,430 at June 30, 2025 and 2024, respectively. The differences between the carrying amount and the bank balances were attributed to deposits in transit and outstanding checks.

The College deposits funds with a banking institution that obtained specific depository insurance to mitigate the College's credit risk associated with funds deposited in excess of federally insured levels. In addition to Federal Deposit Insurance Corporation insurance, the College has deposits insured through the Massachusetts Depositors Insurance Fund as well as collateralization in a pool of eligible securities held by Berkshire Bank's Asset Management/Trust Group as custodian. Amounts remaining that are uninsured but collateralized at June 30, 2025 and 2024 were \$4,480,815 and \$4,002,886, respectively. Deposits in the bank in excess of the insured amount are uninsured and uncollateralized. At June 30, 2025 and 2024, the College's bank balances were \$2,861,216 and \$2,611,257, respectively, of which none are uninsured and uncollateralized.

Note 4 - **Cash Held by State Treasurer**

Accounts payable and accrued salaries to be funded from state-appropriated funds totaled \$1,275,406 and \$2,429,064 at June 30, 2025 and 2024, respectively. The College has recorded a comparable dollar amount of cash held by the State Treasurer for the benefit of the College, which was subsequently utilized to pay for such liabilities.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 5 - Investments**

Short-term investments are categorized according to the level of risk assumed by the College. At June 30, 2025 and 2024, the entire balance of investments is held in trust depository accounts in the name of the College and is uninsured. At June 30, 2025 and 2024, the investments are stated at fair value.

At June 30, the fair value of the College's investments in debt securities by contractual maturities is as follows:

<b>Investment Type:</b>	<b>2025</b> <b>Investment Maturity in Years</b>				
	<b>Fair Value</b>	<b>Less than 1</b>	<b>1-5</b>	<b>6-10</b>	<b>&gt;10</b>
U.S. Treasuries	\$ 6,259,115	\$ 2,726,639	\$ 3,532,476	\$ -	\$ -
Other investments:					
Stock mutual funds	<u>12,424,838</u>				
<b>Total</b>	<b><u>\$ 18,683,953</u></b>				

<b>Investment Type:</b>	<b>2024</b> <b>Investment Maturity in Years</b>				
	<b>Fair Value</b>	<b>Less than 1</b>	<b>1-5</b>	<b>6-10</b>	<b>&gt;10</b>
U.S. Treasuries	\$ 6,179,370	\$ 2,101,799	\$ 4,077,571	\$ -	\$ -
Other investments:					
Stock mutual funds	<u>11,035,725</u>				
<b>Total</b>	<b><u>\$ 17,215,095</u></b>				

At June 30, the College's U.S. Treasury Notes and Bills quality ratings are as follows:

<b>Investment Type:</b>	<b>2025</b> <b>Quality Ratings</b>		
	<b>Fair Value</b>	<b>AA1</b>	<b>Not Rated</b>
U.S. Treasuries	\$ 6,259,115	\$ 6,259,115	\$ -

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

Note 5 - **Investments – Continued**

Investment Type:	2024		
	Quality Ratings	AAA	Not Rated
U.S. Treasuries	\$ 6,179,370	\$ 6,179,370	\$ -

**Fair Value Hierarchy**

The fair value hierarchy categorizes inputs to valuation techniques used to measure fair value into three levels. Level 1 inputs are quoted market prices for identical assets or liabilities in active markets that a government can access at the measurement date. Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for an asset or liability, directly or indirectly. Level 3 inputs are unobservable inputs. The highest priority is assigned to Level 1 inputs and the lowest to Level 3 inputs. If the fair value is measured using inputs from more than one level of the hierarchy, the measurement is considered to be based on the lowest priority input level that is significant to the entire measurement. Valuation techniques used should maximize the use of the observable inputs and minimize the use of unobservable inputs. The College's investments are made up of stock mutual funds which are Level 1 and U.S. Treasuries which are Level 2.

Following is a description of the valuation methodologies used for assets measured at fair value.

*Stock mutual funds* are valued at the daily closing price as reported by the fund. Mutual funds held by the Board of Trustees are open-end mutual funds that are registered with the Securities and Exchange Commission. The mutual funds held by the Board of Trustees are deemed to be actively traded, and are therefore, classified as Level 1.

*U.S. Government obligations* are valued using quoted prices, documented trade history in the security, and pricing models maximizing the use of observable inputs.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

## (an agency of the Commonwealth of Massachusetts)

### Notes to the Financial Statements - Continued

June 30, 2025 and 2024

#### Note 5 - Investments - Continued

##### Foundation

The Foundation's investments consist of mutual funds and other equity investments. In order to minimize excessive risk in geographical, industry, and market sectors, the Board of Directors meets quarterly with its investment advisors and reviews the portfolio for such concentrations and other matters.

Foundation investments, which are carried at fair value, as of June 30, are as follows:

	<u>2025</u>	<u>2024</u>
Money market funds	\$ 1,620,534	\$ 1,254,429
Equities	10,231,700	8,068,924
Corporate bonds	1,732,772	3,853,811
U.S. Treasury obligations	4,445,301	1,472,455
Exchange-traded funds	2,921,198	2,858,531
Mutual funds	<u>1,983,187</u>	<u>1,592,738</u>
 Total	 <u>\$ 22,934,692</u>	 <u>\$ 19,100,888</u>

Promulgations of the Financial Accounting Standards Board have established a framework for measuring fair value of the investments, which provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Please refer to the financial statements of the Foundation for more information.

#### Note 6 - Accounts Receivable

The accounts receivable balance was comprised of the following at June 30,:

	<u>2025</u>	<u>2024</u>
Student accounts receivable	\$ 153,510	\$ 168,689
Grants receivable	324,826	591,698
Other receivables	<u>38,612</u>	<u>68,547</u>
	<u>516,948</u>	<u>828,934</u>
Less: allowance for doubtful accounts	<u>113,946</u>	<u>127,364</u>
	 <u>\$ 403,002</u>	 <u>\$ 701,570</u>

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 7 - Capital Assets**

Capital assets consist of the following at June 30,:

	<b>2025</b>				
	<u>Beginning Balance</u>	<u>Additions</u>	<u>Retirements</u>	<u>Reclassifications</u>	<u>Ending Balance</u>
<b>Capital assets, not depreciable:</b>					
Land	\$ 619,442	\$ -	\$ -	\$ -	\$ 619,442
Construction in progress	22,435,293	6,858,210	-	(1,450,810)	27,842,693
<b>Total capital assets non-depreciable</b>	<b>23,054,735</b>	<b>6,858,210</b>	<b>-</b>	<b>(1,450,810)</b>	<b>28,462,135</b>
<b>Capital assets, depreciable:</b>					
Building, including improvements	115,462,846	-	229,255	1,157,405	116,390,996
Furnishing and equipment	8,656,997	-	-	293,405	8,950,402
Software arrangements	200,735	95,855	-	-	296,590
Leased equipment	1,292,199	-	-	-	1,292,199
Leased buildings	17,129,325	-	-	-	17,129,325
<b>Total capital assets</b>	<b>165,796,837</b>	<b>6,954,065</b>	<b>229,255</b>	<b>-</b>	<b>172,521,647</b>
<b>Less: accumulated depreciation</b>					
Building, including improvements	52,811,550	3,902,684	171,941	-	56,542,293
Furnishings and equipment	7,651,994	387,946	-	-	8,039,940
Software arrangements	80,294	59,318	-	-	139,612
Leased equipment	470,977	251,687	-	-	722,664
Leased building	3,872,067	1,277,355	-	-	5,149,422
<b>Total accumulated depreciation</b>	<b>64,886,882</b>	<b>5,878,990</b>	<b>171,941</b>	<b>-</b>	<b>70,593,931</b>
<b>Capital assets, net</b>	<b>\$ 100,909,955</b>	<b>\$ 1,075,075</b>	<b>\$ 57,314</b>	<b>\$ -</b>	<b>\$ 101,927,716</b>

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 7 - Capital Assets - Continued**

	2024				
	<u>Beginning Balance</u>	<u>Additions</u>	<u>Retirements</u>	<u>Reclassifications</u>	<u>Ending Balance</u>
Capital assets, not depreciable:					
Land	\$ 619,442	\$ -	\$ -	\$ -	\$ 619,442
Construction in progress	9,385,092	13,327,201	-	(277,000)	22,435,293
Total capital assets non-depreciable	<u>10,004,534</u>	<u>13,327,201</u>	<u>-</u>	<u>(277,000)</u>	<u>23,054,735</u>
Capital assets, depreciable:					
Building, including improvements	113,527,571	1,658,275	-	277,000	115,462,846
Furnishing and equipment	9,831,719	342,991	1,517,713	-	8,656,997
Software arrangements	200,735	-	-	-	200,735
Leased equipment	1,292,199	-	-	-	1,292,199
Leased buildings	17,260,788	-	131,463	-	17,129,325
Total capital assets	<u>152,117,546</u>	<u>15,328,467</u>	<u>1,649,176</u>	<u>-</u>	<u>165,796,837</u>
Less: accumulated depreciation					
Building, including improvements	48,950,350	3,861,200	-	-	52,811,550
Furnishings and equipment	8,713,816	455,891	1,517,713	-	7,651,994
Software arrangements	40,147	40,147	-	-	80,294
Leased equipment	32,430	438,547	-	-	470,977
Leased building	2,838,630	1,164,900	131,463	-	3,872,067
Total accumulated depreciation	<u>60,575,373</u>	<u>5,960,685</u>	<u>1,649,176</u>	<u>-</u>	<u>64,886,882</u>
Capital assets, net	<u>\$ 91,542,173</u>	<u>\$ 9,367,782</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 100,909,955</u>

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

## (an agency of the Commonwealth of Massachusetts)

### Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

#### Note 8 - Public-Private Partnership

The College has entered into an agreement with a nongovernmental operator for management of the food services operations and related dining facilities of the College (the "agreement"). Pursuant to the terms of the agreement, a financial commitment made during fiscal year 2021 of \$4,500,000 was re-amortized and the commitment term was extended to June 2030 (previously June 2028). In April 2025, the agreement was again re-amortized with the agreement extended until June 2032. This financial commitment is categorized as a public-private partnership under GASB 94, *Public-Public and Public-Private Partnerships and Availability Payment Arrangements*, to be paid in two installments. The financial commitment is for facilities renovations to the College, including areas of the dining facilities, and will be amortized for the term of the agreement. The College has accounted for these monies as deferred inflows of resources. The balance of deferred inflows of resources at June 30, 2025 and 2024 was approximately \$2,000,000 and \$2,380,000, respectively. The College reports the carrying value of the capital assets relating to the service concession arrangements of approximately \$2,800,000 and \$3,200,000 at June 30, 2025 and 2024, respectively.

#### Note 9 - Long-Term Liabilities

Long-term liabilities at June 30, consist of:

	2025				
	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion
<b>Leases, SBITA bonds and notes payable:</b>					
Lease liability	\$ 14,728,757	\$ -	\$ 1,766,223	\$ 12,962,534	\$ 1,908,458
SBITA liability	80,190	95,855	56,257	119,788	59,399
Notes payable	1,453,373	-	66,786	1,386,587	68,790
Bonds payable	5,209,634	-	336,136	4,873,498	340,354
Bond premium	417,740	-	45,749	371,991	43,317
<b>Total leases, SBITA bonds and notes payable</b>	<b><u>\$ 21,889,694</u></b>	<b><u>\$ 95,855</u></b>	<b><u>\$ 2,271,151</u></b>	<b><u>\$ 19,714,398</u></b>	<b><u>\$ 2,420,318</u></b>
<b>Other long-term liabilities:</b>					
Compensated absences	\$ 2,777,960	\$ 272,795	\$ -	\$ 3,050,755	\$ 1,858,167
Workers' compensation	749,624	66,236	-	815,860	102,686
Net pension liability	474,425	296,516	-	770,941	-
OPEB liability	504,590	364,355	-	868,945	-
<b>Total other long-term liabilities</b>	<b><u>\$ 4,506,599</u></b>	<b><u>\$ 999,902</u></b>	<b><u>\$ -</u></b>	<b><u>\$ 5,506,501</u></b>	<b><u>\$ 1,960,853</u></b>

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

## (an agency of the Commonwealth of Massachusetts)

### Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

#### **Note 9 - Long-Term Liabilities - Continued**

	2024				
	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion
Leases, SBITA bonds and notes payable:					
Lease liability	\$ 16,215,605	\$ -	\$ 1,486,848	\$ 14,728,757	\$ 1,766,723
SBITA liability	80,190	-	-	80,190	37,257
Notes payable	1,518,214	-	64,841	1,453,373	66,786
Bonds payable	4,032,324	1,520,000	342,690	5,209,634	331,773
Bond premium	331,641	134,224	48,125	417,740	45,749
Total leases, SBITA bonds and notes payable	<u>\$ 22,177,974</u>	<u>\$ 1,654,224</u>	<u>\$ 1,942,504</u>	<u>\$ 21,889,694</u>	<u>\$ 2,248,288</u>
Other long-term liabilities:					
Compensated absences	\$ 2,565,798	\$ 212,162	\$ -	\$ 2,777,960	\$ 1,733,430
Workers' compensation	698,202	51,422	-	749,624	93,199
Net pension liability	659,271	-	184,846	474,425	-
OPEB liability	829,686	-	325,096	504,590	-
Total other long-term liabilities	<u>\$ 4,752,957</u>	<u>\$ 263,584</u>	<u>\$ 509,942</u>	<u>\$ 4,506,599</u>	<u>\$ 1,826,629</u>

#### **Lease Payable**

Lease agreements are summarized as follows at June 30,:

Description	Expiration Date	Payment Amount	Rate Type	Interest Rate	Lease Liability 6/30/2025	Lease Liability 6/30/2024
Equipment Leases	Various	\$2,275 - \$11,563	Implicit/IBR	2.22% - 5.57%	\$ 781,255	\$ 1,021,683
MSCBA - 03A - Renewal	5/1/2037	Varies	Implicit	3.43%	155,023	155,023
MSCBA - 04A - Renewal	5/1/2037	Varies	Implicit	3.26%	54,971	54,971
MSCBA - 08A - Renewal	5/1/2036	Varies	Implicit	2.63%	2,651,496	3,016,651
MSCBA - 09A - Renewal	5/1/2036	Varies	Implicit	3.60%	1,046,764	1,221,839
MSCBA - 09C - Renewal	5/1/2033	Varies	Implicit	4.95%	773,950	888,498
MSCBA - 10B - Renewal	5/1/2038	Varies	Implicit	5.40%	2,280,026	2,615,561
MSCBA - 12A - Renewal	5/1/2038	Varies	Implicit	2.58%	366,257	384,772
MSCBA - 15A - Renewal	5/1/2038	Varies	Implicit	4.73%	1,364,791	1,438,357
MSCBA - 17A - Berkshire	5/1/2038	Varies	Implicit	3.39%	1,598,433	1,689,232
MSCBA - 99A Pooled Debt Service	5/1/2028	Varies	Implicit	35.61%	1,473,895	1,648,396
MCLA Foundation - Various Properties	9/1/2027	\$ 15,808	IBR	2.25%	415,673	593,774
Total					<u>\$ 12,962,534</u>	<u>\$ 14,728,757</u>

#### **Building Leases**

In October 2018, the College entered into a ten-year lease agreement with the Foundation for various administrative buildings. Payments of \$15,808 are due monthly. There are no options to renew the lease. The College did not make payments for the lease other than the monthly payments for the years ended June 30, 2025 and 2024.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 9 - Long-Term Liabilities - Continued

#### *Building Leases - continued*

In September 2018, the College entered into a five-year lease agreement for classroom space in Pittsfield, MA. Payments ranging from \$3,889 to \$5,718 are due monthly. There are no options to renew the lease. The College did not make payments for the lease other than the monthly payments for the years ended June 30, 2025 and 2024.

#### *Equipment Leases*

In 2023, the College entered into four lease agreements for various equipment. Payments range from \$2,275 to \$11,563 and are due monthly. There are no options to renew the lease or purchase the leased equipment. The College did not make payments for the lease other than the monthly payments for the years ended June 30, 2025 and 2024.

The College's incremental borrowing rate ("IBR") for a transaction with similar attributes was used to discount the lease payments to recognize the intangible right to use this asset and the associated lease liability.

#### *MSCBA Leases*

The land on which the residence hall resides is leased by the Massachusetts State College Building Authority ("MSCBA") from the Commonwealth of Massachusetts. MSCBA has issued bonds to construct and refurbish the College's residence halls. The residence halls and the associated liability are reflected on the financial statements of MSCBA. MSCBA leases the residence halls to the College. According to an agreement between the Commonwealth of Massachusetts and the College, the College is responsible for reimbursing MSCBA for debt service payments of the bonds that MSCBA has issued for the residence halls and operating costs for the residence halls incurred by MSCBA. If MSCBA refunds the bonds, any cost savings are passed through to the College. The lease term is completed when the final bond payment is made, which is scheduled for May 2038. The lease liability was calculated based upon the discounting of the future bond service payments using the average interest rate of individual bond issuance ranging from 2.6% to 35.6%. Payments to MSCBA are due in semi-annual installments that coincide with the fall and spring academic semesters. For the years ended June 30, 2025 and 2024, debt service payments related to leases paid by the College was \$2,722,966 and \$2,040,103, respectively and other payments of \$627,308 and \$1,033,994, respectively.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 9 - Long-Term Liabilities – Continued**

At June 30, 2025 and 2024, the total amount of the right of use lease assets was \$18,421,524 and accumulated amortization for leases were \$5,872,086 and \$4,474,507, respectively.

Maturities of the leases payable subsequent to June 30, 2025 are as follows:

<u>Years Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>
2026	\$ 1,908,458	\$ 1,057,125
2027	2,063,294	887,166
2028	2,213,969	664,086
2029	1,286,175	273,463
2030	1,065,219	216,455
2031-2035	2,768,705	666,061
2036-2038	<u>1,656,714</u>	<u>120,353</u>
	<u>\$ 12,962,534</u>	<u>\$ 3,887,709</u>

**Subscription-Based Information Technology Arrangements**

The College has entered into a subscription-based information technology arrangements (“SBITA”) involving student services and recruiting software. The agreements were for five years and were initiated between 2022 and 2025. The College has used a discount rate ranging from 2.22% and 4.44% for this arrangement based on similar leasing agreement rates to determine the present value of the intangible right to use asset and SBITA liability. There is no option for extension of the agreement or to purchase the software. For the years ended June 30, 2025 and 2024, the College paid approximately an additional \$20,000 for services not included in the monthly lease payments.

At June 30, 2025 and 2024, the total amount of the SBITA right of use assets was \$296,590 and \$200,735, respectively, accumulated amortization for SBITAs was \$139,612 and \$80,294, respectively.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 9 - Long-Term Liabilities – Continued**

Annual requirements to amortize the SBITA liability and related interest subsequent to June 30, 2025 are as follows:

<u>Years Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>
2026	\$ 59,399	\$ 4,446
2027	18,211	2,736
2028	20,084	1,911
2029	<u>22,094</u>	<u>1,001</u>
	<u>\$ 119,788</u>	<u>\$ 10,094</u>

*Bonds Payable*

The College has project revenue bonds outstanding (series 2009C, 2012B, 2012C, 2014D, 2015A, 2019A, 2019C, 2020A, 2021B, 2022A, 2023A, 2024A) issued through Massachusetts State College Building Authority. The bonds were issued to finance certain renovations and repairs to the College's buildings and athletic fields. Principal is payable annually, ranging from approximately \$5,000 to \$110,000, with interest payable semiannually at a predetermined rate, which varies between 1.0% and 5.83%, maturing 2026 through 2043.

On February 1, 2024, the College's MSCBA Series 2019C and 2020A bonds were partially refunded as part of the MSCBA's Refunding Revenue Bonds Series 2024A. The purpose of the issuance was to provide budgetary relief to the College. This was a non-cash producing transaction to restructure the College's debt schedule and interest payments and resulted in an immaterial economic benefit. No deferred gain was recognized on the statements of net position due to materiality. Through its agreement with MSCBA, the College repays this debt in semi-annual installments, starting on May 1, 2024 and ending on November 1, 2038, at an annual rate of 5.00%. A debt service fund is not required under this financing arrangement.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

Note 9 - **Long-Term Liabilities - Continued**

*Bonds Payable – continued*

Maturities of the bond payable subsequent to June 30, 2025 are as follows:

<u>Years Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>
2026	\$ 336,068	\$ 209,869
2027	361,222	192,411
2028	354,800	174,209
2029	375,522	155,632
2030	390,216	136,017
2031-2035	1,610,670	428,612
2036-2040	1,075,000	163,913
2041-2043	<u>370,000</u>	<u>19,850</u>
	<u>\$ 4,873,498</u>	<u>\$ 1,480,513</u>

*Notes Payable*

The College was involved with an Energy Equipment Design-Build Project on-site through the Massachusetts Division of Capital Asset Management and Maintenance ("DCAMM"). The goal of the project was to make the facilities at the College more energy efficient, thus reducing utility expenses. The project was partially financed by Commonwealth General Obligation bond funds and utility incentives, with the balance being loaned to the College from the Clean Energy Investment Program ("CEIP") Fund. The total value of the project was \$5,546,235, with the CEIP loan to the College totaling \$1,642,285, at a fixed interest rate of 3%, to be repaid over 20 years after DCAMM closes the project. The College makes annual payments of \$110,387.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 9 - Long-Term Liabilities - Continued**

*Notes Payable - continued*

Maturities of the notes payable subsequent to June 30, 2025 are as follows:

<u>Years Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>
2026	\$ 68,790	\$ 41,598
2027	70,853	39,534
2028	72,979	37,408
2029	75,168	35,218
2030	77,423	32,964
2031-2035	423,383	128,554
2036-2040	490,817	61,120
2041	<u>107,174</u>	<u>3,215</u>
	<u>\$ 1,386,587</u>	<u>\$ 379,611</u>

**Note 10 - Long-Term Debt - Foundation**

At June 30, long-term debt consists of the following:

	<u>2025</u>	<u>2024</u>
Mortgage note payable to MountainOne Bank, payable in monthly payments of \$3,024. Interest is fixed at 3.25% for the first five years, adjusting to FHLBB 5 Year Classic Advance Rate plus 200 BPS with a floor of 3.25%. Maturing October 2041. Secured by real property.	\$ 458,053	\$ 478,884
Mortgage note payable to Adams Community Bank, payable in monthly payments of \$4,269. Interest is fixed at 4.5% for the first five years, adjusting to FHLB Rate plus 2.75% with a floor of 4.5% and ceiling of 16%. Maturing May 2042. Secured by real property. In April 2025, the Foundation made an extra principal payment of approximately \$288,000. At that time, the loan was re-amortized with monthly payments of \$1,505.	211,937	516,250

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 10 - Long-Term Debt - Foundation - Continued**

	<u>2025</u>	<u>2024</u>
Mortgage note payable to Greylock Federal Credit Union, payable in monthly installments of \$4,948, including interest at 3.37% through June 2035.		
Secured by real property.	<u>\$ 502,307</u>	<u>\$ 543,745</u>
	<u>1,172,297</u>	<u>1,538,879</u>
Less: Loan origination fees	<u>10,321</u>	<u>11,061</u>
Long term debt, net	<u>1,161,976</u>	<u>1,527,818</u>
Less: Current portion of long-term debt	<u>72,384</u>	<u>80,720</u>
Total long-term debt, net of current portion	<u>\$ 1,089,592</u>	<u>\$ 1,447,098</u>

Future principal payments subsequent to June 30, 2025 are as follows:

<u>Years Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>
2026	\$ 73,124	\$ 40,616
2027	75,505	38,545
2028	77,189	38,413
2029	80,108	35,496
2030	83,095	32,508
2030-2034	464,807	113,208
2035-2039	236,637	44,513
2040-2042	<u>81,832</u>	<u>3,162</u>
	<u>\$ 1,172,297</u>	<u>\$ 346,461</u>

**Note 11 - Restricted Net Position**

The College is the recipient of funds that are subject to various external constraints upon their use, either as to purpose or time. Restricted-nonexpendable funds consist of endowment funds, the income from which are available for academic programs. Restricted-expendable funds are available for academic programs.

The Foundation's restricted - nonexpendable and expendable net position consist of investments that are mainly used for various scholarships and program support, including the College's library and two endowed lectures.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 12 - Related Party Transactions

The Foundation has purchased services and made investments, all at prevailing rates, with entities controlled by members of its Board of Directors.

### Note 13 - Contingencies, Concentrations and Constraints

#### *Contingencies*

Various lawsuits are pending or threatened against the College, which arose in the ordinary course of operations. In the opinion of management, no litigation is now pending, or threatened, which would materially affect the College's financial position.

The College receives significant financial assistance from federal and State agencies in the form of grants. Expenditures of funds under these programs require compliance with the grant agreements and are subject to audit. Any disallowed expenditures resulting from such audits become a liability of the College. In the opinion of management, such adjustments, if any, are not expected to materially affect the financial condition of the College.

The College participates in the various programs administered by the Commonwealth for property, general liability, automobile liability, and workers' compensation. The Commonwealth is self-insured for employees' workers' compensation, casualty, theft, tort claims, and other losses. Such losses, including estimates of amounts incurred but not reported, are obligations of the Commonwealth. For workers' compensation, the Commonwealth assumes the full risk of claims filed under a program managed by the Human Resources Division. For personal injury or property damages, Massachusetts General Laws limit the risk assumed by the Commonwealth to \$100,000 per occurrence, in most circumstances.

The College participates in the Massachusetts College Savings Prepaid Tuition Program (the "Program"). The Program allows individuals to pay in advance for future tuition at the cost of tuition at the time of election to participate, increased by changes in the Consumer Price Index plus 2%. The College is obligated to accept as payment of tuition the amount determined by the Program without regard to the standard tuition rate in effect at the time of the individual's enrollment at the College. The effect of this program cannot be determined, as it is contingent on future tuition increases and the Program participants who attend the College.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 13 - Contingencies, Concentrations and Constraints - continued

#### *Providers of Financial Resources:*

##### State Appropriations

As disclosed in Note 1, the College is a public, State-supported, comprehensive four-year university, located in North Adams, Massachusetts, and governed by a local Board of Trustees under the direction of the Massachusetts Department of Higher Education. As such, the University receives general state appropriations for a portion of its annual operations for employee salaries and fringe benefits reported on the Statement of Revenues and Expenses and Note 18 of these financial statements.

##### Lease Agreements

As disclosed in Note 9, the College is a lessee of multiple long-term leases for buildings, dormitories and improvements owned by the Massachusetts College Building Authority (“MSCBA”). Repayments are pledged and structured based on student occupancy revenues and resources held by the College. Repayment of lease obligations are dictated based on issued public bond debt with the College receiving notice from the MSCBA regarding payments due in November and May of each year.

##### Debt

In addition to the leases disclosed in the preceding paragraph, MSCBA provides bond funds for the construction of campus buildings and project improvements. Repayment of bond obligations is dictated based on issued public bond debt with the University receiving notice from the MSCBA regarding payments due in November and May of each year. In addition, the Massachusetts Division of Capital Asset Management and Maintenance (“DCAMM”) provides resources to fund capital construction and renovation projects on campus. The College will incur debt owed to DCAMM to pay for certain projects or partially pay for the cost of a project that they manage for the university’s benefit. This includes repayment for maintenance and other costs on these projects.

##### Federal Student Financial Assistance and other grants

The College participates in the Federal Financial Assistance (Title IV) programs along with federal grants related to various college programs and operations. These programs allow for grants, scholarship aid, and other awards to be issued to students and the university to cover qualified education and related costs. During the fiscal year ended June 30, 2025 and 2024 Federal funds expended to students and the college totaled \$2.4 million and \$2.3 million, respectively.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

### Note 13 - Contingencies, Concentrations and Constraints - continued

#### *Providers of Financial Resources - continued:*

##### State Student Financial Assistance and other grants

The College participates in the Massachusetts State student financial assistance programs. These programs allow for grants, scholarship aid, and other awards to be issued to students to cover qualified education costs. During the fiscal year ended June 30, 2025 and expended Massachusetts funds awarded to students totaled \$1.9 million and \$2.2 million, respectively.

##### Workforce Covered by Collective Bargaining Agreements:

The College is comprised of State Employees hired and employed by the Commonwealth of Massachusetts. The Massachusetts Board of Higher Education negotiates collective bargaining agreements (“CBA”) with the majority of university employees. During the fiscal years ended June 30, 2025 and 2024, the College employed individuals belonging to the following unions:

##### American Federation of State, County and Municipal Employees (“AFSCME”)

The CBA for AFSCME union covers the period from July 1, 2024 to June 30, 2027. This Agreement is entered into by and between the Board of Higher Education and the American Federation of State, County and Municipal Employees Local 1067, Council 93, AFL-CIO and sets forth procedures for the equitable resolution of grievances, the terms of employment with respect to wages and working conditions and means by which the parties may consult periodically on mutually perceived issues.

##### Association of Professional Administrators (“APA”)

The CBA for the APA union covers the period from July 1, 2024 to June 30, 2027. This Agreement is entered into by and between the Board of Higher Education and the Association of Professional Administrators, Massachusetts Teachers Association /National Education Association as the exclusive bargaining agent for positions in the bargaining unit. As of June 30, 2025 negotiations between the Board of Higher Education and APA final legislative approval for the above CBA was signed during August 2025.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

### Note 13 - Contingencies, Concentrations and Constraints - continued

#### *Workforce Covered by Collective Bargaining Agreements - continued:* Massachusetts State College Association (“MSCA”)

The CBA for the MSCA covers the period from July 1, 2023, to June 30, 2024. This Agreement is entered into by and between the Board of Higher Education, acting through the Council of Presidents of the State Universities, and the Massachusetts Teachers Association/NEA, acting through the Massachusetts State College Association, as the exclusive collective bargaining agent for members of the bargaining unit. As of June 30, 2025 negotiations between the Board of Higher Education and MSCA are in the process of constructing and obtaining an updated CBA. As of the date of this report, negotiations are still under way for an updated contract with the MSCA.

#### *Limitation on raising tuition rates:*

Tuition rates are determined by the Massachusetts Board of Higher Education and cannot be adjusted without their authorization. Fees, however, are established by the College’s Board of Trustees and adjusted annually as deemed appropriate.

### Note 14 - Operating Expenses

The College’s operating expenses, on a natural classification basis, are comprised of the following at June 30,:

	<u>2025</u>	<u>2024</u>
Compensation and benefits	<b>\$ 32,903,621</b>	\$ 31,119,831
Supplies and services	<b>12,571,036</b>	12,719,907
Depreciation	<b>5,878,990</b>	5,960,685
Scholarships and fellowships	<b>1,852,538</b>	1,851,024
	<b>\$ 53,206,185</b>	\$ 51,651,447

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 15 - Pensions

#### *Defined Benefit Plan Description*

Certain employees of the College participate in a cost-sharing, multiple-employer, defined benefit pension plan – the Massachusetts State Employees’ Retirement System – administered by the Massachusetts State Board of Retirement (the “Board”), which is a public employee retirement system (“PERS”). Under a cost-sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits through the plan, regardless of the status of the employers’ payment of its pension obligations to the plan. The plan provides retirement and disability benefits, and death benefits to plan members and beneficiaries.

The Massachusetts State Employees’ Retirement System does not issue stand-alone financial statements. Additional information regarding the plan is contained in the Commonwealth’s financial statements, which are available online from the Office of State Comptroller’s website.

#### *Benefit Provisions*

SERS provides retirement, disability, survivor and death benefits to members and their beneficiaries. Massachusetts General Laws (“MGL”) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member’s highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated based on the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member’s age, length of creditable service, group creditable service, and group classification. The authority for amending these provisions rests with the Massachusetts State Legislature (the "Legislature").

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

### Note 15 - Pensions - Continued

#### *Benefit Provisions - continued*

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65; for certain hazardous duty and public safety positions, normal retirement is at age 55. Most employees who joined the system after April 1, 2012 are not eligible for retirement until they have reached age 60.

#### *Contributions*

The SERS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the SERS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

Member contributions for SERS vary depending on the most recent date of membership:

<u>Hire Date</u>	<u>Percent of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation except for State Police which is 12% of regular compensation
1979 to present	An additional 2% of regular compensation in excess of \$30,000

The Commonwealth does not require the College to contribute funding from its local trust funds for employees paid by State appropriations. Pension funding for employees paid from State appropriations is made through a benefit charge assessed by the Commonwealth. Such pension contributions amounted to \$4,050,639, \$3,437,060, and \$3,296,151, for the years ended June 30, 2025, 2024 and 2023, respectively.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

### Note 15 - Pensions - Continued

#### *Contributions - continued*

For employees covered by SERS but not paid from State appropriations, the College is required to contribute at an actuarially determined rate. The rate was 18.63%, 16.69% and 16.70% of annual covered payroll for the fiscal years ended June 30, 2025, 2024, and 2023, respectively. The College contributed \$133,861, \$82,469, and \$47,757 for the fiscal years ended June 30, 2025, 2024, and 2023, respectively, equal to 100% of the required contributions for each year. Annual covered payroll was approximately 91% of total related payroll for fiscal years ended 2025, 2024 and 2023.

#### *Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources*

At June 30, 2025 and 2024, the College reported a liability of \$770,941 and \$474,425, respectively for its proportionate share of the net pension liability related to its participation in SERS. The net pension liability as of June 30, 2025, the reporting date, was measured as of June 30, 2024, the measurement date, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2024 rolled forward to June 30, 2024. The net pension liability as of June 30, 2024, the reporting date, was measured as of June 30, 2023, the measurement date, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2023 rolled forward to June 30, 2023.

The College's proportion of the net pension liability was based on its share of the Commonwealth of Massachusetts' collective pension amounts allocated on the basis of actual fringe benefit charges assessed to the College for fiscal years 2025 and 2024. The Commonwealth's proportionate share was based on actual employer contributions to the SERS for fiscal years 2025 and 2024, relative to total contributions of all participating employers for the fiscal year. At June 30, 2025 and 2024, the College's proportion was 0.006% and 0.003%, respectively.

For the years ended June 30, 2025 and 2024, the College recognized a pension benefit of (\$488,996) and (\$713,367), respectively.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 15 - Pensions - Continued**

*Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources - continued*

The College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources at June 30:

	<u>2025</u>	<u>2024</u>
<u>Deferred Outflows of Resources</u>		
Contributions subsequent to the measurement date	\$ 133,861	\$ 82,469
Difference between expected experience	38,639	16,53
Net difference between projected and actual earnings on pension plan investments	-	12,768
Changes in proportion from the Commonwealth of Massachusetts	-	4
Change in proportion due to internal allocation	246,132	-
Change in plan assumptions	<u>5,533</u>	<u>7,974</u>
 Total	 <u>\$ 424,165</u>	 <u>\$ 120,068</u>
<u>Deferred Inflows of Resources</u>		
Net difference between projected and actual earnings on pension plan investments	\$ 10,024	\$ -
Difference between expected experience	9,877	11,723
Change in proportion from the Commonwealth of Massachusetts	4,955	3,624
Change in proportion due to internal allocation	<u>851,704</u>	<u>1,476,489</u>
 Total	 <u>\$ 876,560</u>	 <u>\$ 1,491,836</u>

The College's contributions of \$133,861 and \$82,469 made during the fiscal years ending 2025 and 2024, respectively, subsequent to the measurement date, will be recognized as a reduction of the net pension liability in each of the succeeding years.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 15 - Pensions - Continued**

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources – continued

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as increases (decreases) in pension expense as follows:

Years Ending <u>June 30,</u>	
2026	\$ 623,261
2027	(1,199,383)
2028	(134,259)
2029	<u>124,125</u>
Total	\$ <u>(586,256)</u>

Actuarial Assumptions

The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

	June 30, 2024	June 30, 2023
Measurement date		
Inflation	2.50%	2.50%
Inflation on the first \$13,000 of allowance	3.00%	2.50%
Salary increases	4.00% to 9.00%	4.00% to 9.00%
Investment rate of return	7.00%	7.00%
Interest rate credited to annuity savings fund	3.50%	3.50%

For measurement dates June 30, 2024 and 2023, mortality rates were based on:

- Pre-retirement - reflects RP-2014 Blue Collar Employees table projected generationally with Scale MP-2021 set forward 1 year for females
- Post-retirement - reflects RP-2014 Blue Collar Healthy Annuitant table projected generationally with Scale MP-2021 set forward 1 year for females
- Disability - reflects RP-2014 Blue Collar Healthy Annuitant table projected generationally with Scale MP-2021 set forward 1 year

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

## (an agency of the Commonwealth of Massachusetts)

### Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

#### Note 15 - Pensions - Continued

##### *Actuarial Assumptions - continued*

The 2025 pension liability for the June 30, 2024 measurement date was determined by an actuarial valuation as of January 1, 2024 and rolled forward to June 30, 2024. The 2024 pension liability for the June 30, 2023 measurement date was determined by an actuarial valuation as of January 1, 2023 and rolled forward to June 30, 2023.

Investment assets of SERS are with the Pension Reserves Investment Trust (“PRIT”) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund’s target asset allocation as of June 30, are summarized in the following table:

Asset Class	2025		2024	
	Target Allocation	Expected Real Rate of return	Target Allocation	Expected Real Rate of return
Global Equity	36.0%	4.6%	37.0%	4.9%
Core Fixed Income	15.0%	2.1%	15.0%	1.9%
Private Equity	16.0%	7.4%	16.0%	7.4%
Portfolio Completion Strategies	10.0%	3.7%	10.0%	3.8%
Real Estate	10.0%	3.9%	10.0%	3.0%
Value Added Fixed Income	9.0%	5.1%	8.0%	5.1%
Timberland/Natural Resources	4.0%	4.4%	4.0%	4.3%
	<u>100.0%</u>		<u>100.0%</u>	

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 15 - Pensions - Continued**

*Discount Rate*

The discount rate used to measure the total pension liability was 7.00% at June 30, 2025 and 2024. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contributions rates and the member rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the Net Pension Liability to Changes in the Discount Rate*

The following table illustrates the sensitivity of the net pension liability calculated using the discount rate as well as what the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower or one-percentage-point higher than the current rate at June 30,:

	2025		2024	
	Current		Current	
1.00% Decrease	Discount Rate		Discount Rate	
(6.00%)	(7.00%)		(7.00%)	
<hr/>	<hr/>		<hr/>	
\$ 1,083,072	\$ 770,941		\$ 474,525	
	\$ 506,878		\$ 324,122	

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 16 - Other Postemployment Benefits (OPEB)

#### *Plan Description*

As an agency of the Commonwealth, certain employees of the College participate in the Commonwealth's single employer defined benefit-OPEB plan – the State Retirees' Benefit Trust ("SRBT"). Benefits are managed by the Group Insurance Commission ("GIC") and investments are managed by the Pension Reserves Investment Management ("PRIM") Board. The GIC has representation on the Board of Trustees of the State Retirees' Benefits Trust ("Trustees").

The SRBT is set up solely to pay for OPEB benefits and the cost to administer those benefits. It can only be revoked when all such health care and other non-pension benefits, current and future, have been paid or defeased. The GIC administers benefit payments, while the Trustees are responsible for investment decisions.

Management of the SRBT is vested with the Board of Trustees, which consists of seven members, including the Secretary of Administration and Finance (or their designee), the Executive Director of the GIC (or their designee), the Executive Director of PERAC (or their designee), the State Treasurer (or their designee), the Comptroller (or a designee), one person appointed by the Governor and one person appointed by the State Treasurer. These members elect one person to serve as chair of the Board.

The SRBT does not issue stand-alone audited financial statements but is reflected as a fiduciary fund in the Commonwealth's audited financial statements.

#### *Benefits Provided*

Under Chapter 32A of the Massachusetts General Laws, the Commonwealth is required to provide certain health care and life insurance benefits for retired employees of the Commonwealth, housing authorities, redevelopment authorities and certain other governmental agencies. Substantially all of the Commonwealth's employees may become eligible for these benefits if they reach retirement age while working for the Commonwealth. Eligible retirees are required to contribute a specified percentage of the health care / benefit costs, which are comparable to contributions required from employees. Dental and vision coverage may be purchased by these groups with no subsidy from the Commonwealth.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

### Note 16 - Other Postemployment Benefits (OPEB) - Continued

#### *Contributions*

Employer and employee contribution rates are set by MGL. The Commonwealth recognizes its share of the costs on an actuarial basis. As of June 30, 2022, and as of the valuation date (January 1, 2022), participants contributed 10% to 20%, respectively, of premium costs, depending on the date of hire and whether the participant's status is active, retired, or survivor. As part of the fiscal year 2010 General Appropriation Act, all active employees pay an additional 5% of premium costs.

The Massachusetts General Laws governing employer contributions to SRBT determine whether entities are billed for OPEB costs. Consequently, SRBT developed an effective contribution methodology which allocates total actual contributions amongst the employers in a consistent manner (based on an employer's share of total covered payroll). The College is required to contribute based on Massachusetts General Laws; the rate was 7.49% and 7.83% of annual covered payroll for the fiscal years ended June 30, 2025 and 2024, respectively. The College contributed \$53,827, \$38,687 and \$20,812 for the fiscal years ended June 30, 2025, 2024 and 2023, respectively, equal to 100% of the required contribution for the year.

#### *OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB*

At June 30, 2025 and 2024, the College reported a liability of \$868,945 and \$504,590, respectively, for its proportionate share of the net OPEB liability related to its participation in SRBT. The net OPEB liability was measured as of June 30, 2024 and 2023 and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of January 1, 2024 and 2023, respectively. The College's proportion of the net OPEB liability was based on its share of the Commonwealth's collective OPEB amounts allocated on the basis of an effective contribution methodology which allocates total actual contributions amongst the employers in a consistent manner based on the College's share of total covered payroll for the fiscal years 2025 and 2024. The College's proportionate share was based on the actual employer contributions to the SRBT for fiscal years 2025 and 2024, relative to total contributions of all participating employers for the fiscal year. At June 30, 2025 and 2024, the College's proportion was 0.007% and 0.004%, respectively.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 16 - Other Postemployment Benefits (OPEB) - Continued**

*OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB - continued*

For the years ended June 30, 2025 and 2024, the College recognized an OPEB benefit of \$(1,313,958) and \$(1,644,095), respectively. The College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources at June 30,:

	<u>2025</u>	<u>2024</u>
<u>Deferred Outflows of Resources</u>		
Contributions subsequent to the measurement date	\$ 53,827	\$ 38,687
Difference between expected and actual experience	24,153	20,523
Change of assumptions	16,941	22,167
Changes in proportion due to internal allocation	420,725	-
Net difference between projected and actual earnings on pension plan investments	-	1,649
Changes in proportion from the Commonwealth of Massachusetts	—	46
 Total	 <u>\$ 515,646</u>	 <u>\$ 83,072</u>

Deferred Inflows of Resources

Difference between expected experience	\$ 67,124	\$ 56,678
Changes in proportion due to internal allocation	2,056,187	3,433,809
Difference between expected and actual experience	346	-
Changes in proportion from the Commonwealth of Massachusetts	8,369	4,828
Change in plan assumptions	<u>193,872</u>	<u>130,151</u>
 Total	 <u>\$ 2,325,898</u>	 <u>\$ 3,625,466</u>

The College's contributions of \$53,827 and \$38,687 made during the fiscal years 2025 and 2024, respectively, subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in each of the succeeding years

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

## (an agency of the Commonwealth of Massachusetts)

### Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

#### Note 16 - Other Postemployment Benefits (OPEB) - Continued

##### Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB - continued

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Years Ending <u>June 30,</u>	
2026	\$ (471,812)
2027	(466,111)
2028	(415,533)
2029	(390,411)
2030	<u>(120,212)</u>
Total	\$ <u>(1,864,079)</u>

##### Actuarial Assumptions

The total OPEB liability was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Measurement date	30-Jun-24	30-Jun-23
Inflation	2.50%	2.50%
Salary increase	4.0% per year	4.0% per year
Investment rate of return	7.00%, net of OPEB plan investment expense, including inflation	7.00%, net of OPEB plan investment expense, including inflation
Health care costs trend rates	Developed based on the most recently published SOA-Getzen trend rate model, version 2024_1b. Medicare and non-Medicare benefits range from 5.35% to 7.47%	Developed based on the most recently published SOA-Getzen trend rate model, version 2023_1f. Medicare and non-Medicare benefits range from 5.79% to 7.50%

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

June 30, 2025 and 2024

### Note 16 - Other Postemployment Benefits (OPEB) - Continued

#### *Actuarial Assumptions - continued*

The mortality rate was in accordance with RP-2014 Blue Collar Mortality Table projected with scale MP-2021 from the central year, with females set forward one year for both measurement dates June 30, 2024 and 2023.

The participation rates are actuarially assumed as below:

- 100% of all retirees who currently have healthcare coverage will continue with the same coverage, except that retirees under age 65 with POS/PPO coverage switch to Indemnity at age 65 and those over 65 with POS/PPO coverage switch to HMO.
- All current retirees, other than those indicated on the census data as not being eligible by Medicare, have Medicare coverage upon attainment of age 65, as do their spouses. All future retirees are assumed to have Medicare coverage upon attainment of age 65.
- 85% of current and future contingent eligible participants will elect healthcare benefits at age 55, or current age if later, for the measurement date June 30, 2024.
- Actives, upon retirement, take coverage, and are assumed to have the following coverage:

	Retirement Age		Retirement Age	
	2024		2023	
	Under 65	Age 65+	Under 65	Age 65+
Indemnity	27.0%	96.0%	Indemnity	28.0%
POS/PPO	63.0%	0.0%	POS/PPO	62.0%
HMO	10.0%	4.0%	HMO	12.0%

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 16 - Other Postemployment Benefits (OPEB) - Continued**

*Actuarial Assumptions – continued*

The actuarial assumptions used in the January 1, 2024 and 2023 valuation were based on the results of an actuarial experience study for the periods ranging from July 1, 2022 and 2021 through December 31, 2023 and 2022, depending upon the criteria being evaluated.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage.

The SRBT is required to invest in the PRIT Fund. Consequently, information about SRBT's target asset allocation and long-term expected real rate of return as of June 30, 2025 and 2024 are the same as discussed in the pension footnote, and are summarized as follows:

Asset Class	2025		2024	
	Target Allocation	Expected Real Rate of return	Target Allocation	Expected Real Rate of return
Global Equity	36.0%	4.6%	37.0%	4.9%
Core Fixed Income	15.0%	2.1%	15.0%	1.9%
Private Equity	16.0%	7.4%	16.0%	7.4%
Portfolio Completion Strategies	10.0%	3.9%	10.0%	3.8%
Real Estate	10.0%	3.7%	10.0%	3.0%
Value Added Fixed Income	9.0%	5.1%	8.0%	5.1%
Timberland/Natural Resources	4.0%	4.4%	4.0%	4.3%
	<b><u>100.0%</u></b>		<b><u>100.0%</u></b>	

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 16 - Other Postemployment Benefits (OPEB) - Continued**

*Discount Rate*

The discount rate used to measure the total OPEB liability for 2025 and 2024 was 4.61% and 4.34%, respectively. These rates were based on a blend of the Bond Buyer Index rate (3.93% and 3.65%) as of the measurement date and the expected rate of return. The OPEB plan's fiduciary net position was not projected to be available to make all projected future benefit payments for current plan members. The projected "depletion date", when projected benefits are not covered by projected assets, is 2042 for the fiscal years 2025 and 2024. Therefore, the long-term expected rate of return on OPEB plan investments of 7.00% for both years, per annum was not applied to all periods of projected benefit payments to determine the total OPEB liability.

*Sensitivity of the College's Proportionate Share of the Net OPEB Liability to Changes in the Health Care Cost Trend Rates*

The following presents the College's proportionate share of the net OPEB liability, as well as what the College's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate:

	2025		
	Current	Discount Rate	1.00% Increase
1.00% Decrease			
(3.61%)		(4.61%)	(5.61%)
	\$ 1,012,036	\$ 868,945	\$ 750,844
	2024		
	Current	Discount Rate	1.00% Increase
1.00% Decrease			
(3.30%)		(4.30%)	(5.30%)
	\$ 589,563	\$ 504,590	\$ 434,863

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 16 - Other Postemployment Benefits (OPEB) – Continued**

*Sensitivity of the College's Proportionate Share of the Net OPEB Liability to Changes in the Health Care Cost Trend Rates - continued*

The following presents the College's proportionate share of the net OPEB liability, as well as what the College's proportionate share of the net OPEB liability would be if it were calculated using health care cost trend rates that are one-percentage-point lower or one-percentage-point higher than the current health care cost trend rates:

2025		
Current Health Care		
1.00% Decrease	Cost Trend Rate	1.00% Increase
(B)	(A)	(C)
<hr/>	<hr/>	<hr/>
\$ 729,463	\$ 868,945	\$ 1,044,392

2024		
Current Health Care		
1.00% Decrease	Cost Trend Rate	1.00% Increase
(B)	(A)	(C)
<hr/>	<hr/>	<hr/>
\$ 422,807	\$ 504,590	\$ 608,038

(A) - Current health care cost trend rate, as disclosed on page 55.  
(B) - one-percentage decrease in current healthcare cost trend rate, as disclosed on page 55.  
(C) - one-percentage increase in current healthcare cost trend rate, as disclosed on page 55.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

(an agency of the Commonwealth of Massachusetts)

## Notes to the Financial Statements - Continued

**June 30, 2025 and 2024**

### Note 17 - Fringe Benefits Provided by State

The College participates in the Commonwealth's Fringe Benefit programs, including active employee and postemployment health insurance, unemployment, pension, and workers' compensation benefits. Health insurance for active employees and retirees is paid through a fringe benefit rate charged to the College by the Commonwealth.

#### *Group Insurance Commission*

The Commonwealth's Group Insurance Commission ("GIC") was established by the Legislature in 1955 to provide and administer health insurance and other benefits to the Commonwealth's employees and retirees, and their dependents and survivors. The GIC also covers housing and redevelopment authorities' personnel, certain authorities and other offline agencies, retired municipal teachers from certain cities and towns and a small number of municipalities as an agent multiple-employer program, accounted for as an agency fund activity of the Commonwealth, not the College.

The GIC is a quasi-independent state agency governed by a seventeen-member body (the "Commission") appointed by the Governor. The GIC is located administratively within the Executive Office of Administration and Finance, and it is responsible for providing health insurance and other benefits to the Commonwealth's employees and retirees and their survivors and dependents. During the fiscal years ended June 30, 2025 and 2024, the GIC provided health insurance for its members through indemnity, PPO, and HMO plans. The GIC also administers carve-outs for pharmacy, mental health, and substance abuse benefits for certain health plans. In addition to health insurance, the GIC sponsors life insurance, long-term disability insurance (for active employees only), dental and vision coverage (for employees not covered by collective bargaining), retiree discount vision and dental plans, and a pretax health care spending account and dependent care assistance program (for active employees only).

#### *Other Retirement Plans*

The employees of the College can elect to participate in two defined contribution plans offered and administered by the Massachusetts Department of Higher Education – an IRC 403(b) Tax-Deferred Annuity Plan and an IRC 457 Deferred Compensation SMART Plan. Employees can contribute by payroll deduction a portion of before-tax salary into these plans up to certain limits. The College has no obligation to contribute to these plans and no obligation for any future pay-out.

# MASSACHUSETTS COLLEGE OF LIBERAL ARTS

## (an agency of the Commonwealth of Massachusetts)

### Notes to the Financial Statements - Continued

June 30, 2025 and 2024

#### Note 18 - Massachusetts Management Accounting and Reporting System

Section 15C of Chapter 15A of the Massachusetts General Laws requires Commonwealth colleges and universities to report activity of campus-based funds to the Comptroller of the Commonwealth on the Commonwealth's Statewide Accounting System, Massachusetts Management Accounting and Reporting System ("MMARS") on the statutory basis of accounting. The statutory basis of accounting is a modified accrual basis of accounting and differs from the information included in these financial statements.

Management believes the amounts reported on MMARS meet the guidelines of the Comptroller's *Guide for Higher Education Audited Financial Statements*.

During the year ended June 30, 2025, the College received restricted State appropriations of \$50,000 to support the work of the Berkshire Cultural Resource Center.

The College's State appropriation comprises the following at June 30,:

	<u>2025</u>	<u>2024</u>
Direct unrestricted appropriations	<u>\$ 24,458,369</u>	\$ 22,886,132
Add: Fringe benefits for benefited employees on the state payroll	<u>9,168,097</u>	8,896,395
Less: Day school tuition remitted to the state and included in tuition and fee revenue	<u>(162,987)</u>	(133,769)
Total Unrestricted Appropriations	<u><b>33,463,479</b></u>	<u>31,648,758</u>
Restricted appropriations	<u><b>50,000</b></u>	-
Capital appropriations:		
Direct	<u>3,056,349</u>	2,026,541
Department of Capital Asset Management Allocation	<u>2,812,587</u>	11,327,774
Total Capital Appropriations	<u><b>5,868,936</b></u>	<u>13,354,315</u>
Total Appropriations	<u><b>\$ 39,382,415</b></u>	<u>\$ 45,003,073</u>

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 18 - Massachusetts Management Accounting and Reporting System - Continued**

A reconciliation of revenues between the College and MMARS as of August 31, is as follows (unaudited):

	<u>2025</u>	<u>2024</u>
Revenue per MMARS	<u>\$ 26,234,385</u>	<u>\$ 23,753,185</u>
Revenue per College	<u>\$ 26,234,385</u>	<u>\$ 23,753,185</u>

**Note 19 - Pass - Through Grants**

The College distributed \$4,191,411 and \$4,228,384 in 2025 and 2024, respectively for student loans through the U.S. Department of Education Direct Student Loan Program. These distributions and related funding sources are not included as expenses and revenues or as cash disbursements and cash receipts in the accompanying financial statements.

**Note 20 - Massachusetts State College Building Authority**

MSCBA was created pursuant to Chapter 703 of the Act of 1963 of the Commonwealth as a public instrumentality for the general purpose of providing residence halls and other facilities for use by students of the state universities of the Commonwealth, as well as major construction projects on their campuses.

The College is charged a semi-annual revenue assessment that is based on a certified occupancy report, the current rent schedule and the design capacity for each of the residence halls, as well as debt service on instruments issued by MSCBA for dormitory and other major construction projects for the College. This revenue assessment is used by MSCBA to pay principal and interest due on its long-term debt obligations and certain MSCBA operating costs.

These obligations may include the costs of periodic renovations and improvements to the residence halls, as well as other major construction performed on campus, which has included athletic field construction and repair.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Financial Statements - Continued**

**June 30, 2025 and 2024**

**Note 20 - Massachusetts State College Building Authority - Continued**

The portions of the semi-annual Revenue Assessments paid to the MSCBA by the College for building leases mainly for residence halls, related maintenance, insurance, other costs, historical pooled obligations and other major renovations and improvements for the College for the years ended June 30, 2025 and 2024 was \$3,350,274 and \$3,074,097, respectively. The debt portion of these payments for building leases are accounted for under GASB 87 and are included within these financial statements within capital assets as right to use assets, net of amortization and offset by a lease liability.

# **Required Supplementary Information**

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
 (an agency of the Commonwealth of Massachusetts)

**Schedules of the Proportionate Share of the Net Pension Liability (Unaudited)**

**Massachusetts State Employee Retirement System**

Year end	June 30 2025	June 30 2024	June 30 2023	June 30 2022	June 30 2021	June 30 2020	June 30 2019	June 30 2018	June 30 2017	June 30 2016
Valuation date	January 1, 2024	January 1, 2023	January 1, 2022	January 1, 2021	January 1, 2020	January 1, 2019	January 1, 2018	January 1, 2017	January 1, 2016	January 1, 2015
Measurement date	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015
Proportion of the collective net pension liability	0.006%	0.003%	0.005%	0.012%	0.023%	0.024%	0.029%	0.036%	0.029%	0.034%
Proportionate share of the collective net pension liability	\$ 770,941	\$ 474,425	\$ 659,271	\$ 1,252,072	\$ 3,956,157	\$ 3,504,591	\$ 3,808,223	\$ 4,603,049	\$ 3,930,927	\$ 3,871,254
Covered payroll	\$ 494,122	\$ 285,970	\$ 414,084	\$ 973,513	\$ 1,769,688	\$ 1,977,430	\$ 2,234,516	\$ 2,820,171	\$ 2,166,212	\$ 2,049,258
Proportionate share of the net pension liability as a percentage of its covered payroll	156.02%	165.90%	159.21%	128.61%	223.55%	177.23%	170.43%	163.22%	181.47%	188.91%
Plan fiduciary net position as a percentage of the total pension liability	72.90%	70.71%	71.05%	77.54%	62.48%	66.28%	67.91%	67.21%	63.48%	67.87%

*See accompanying notes to the required supplementary information.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Schedules of the Contributions - Pension (Unaudited)**

**Massachusetts State Employee Retirement System**

**For the Years Ended June 30,**

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Contractually required contribution	\$ 133,861	\$ 82,469	\$ 47,757	\$ 66,709	\$ 142,717	\$ 249,172	\$ 238,478	\$ 263,226	\$ 280,607	\$ 204,707
Contributions in relation to the contractually required contribution	<u>133,861</u>	<u>82,469</u>	<u>47,757</u>	<u>66,709</u>	<u>142,717</u>	<u>249,172</u>	<u>238,478</u>	<u>263,226</u>	<u>280,607</u>	<u>204,707</u>
Contribution excess	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$ 718,524	\$ 494,122	\$ 285,970	\$ 414,084	\$ 973,513	\$ 1,769,688	\$ 1,977,430	\$ 2,234,516	\$ 2,820,171	\$ 2,166,212
Contribution as a percentage of covered payroll	18.63%	16.69%	16.70%	16.11%	14.66%	14.08%	12.06%	11.78%	9.95%	9.45%

Notes:

Employers participating in the Massachusetts State Employees' Retirement System are required by MA General Laws, Section 32, to contribute an actuarially determined contribution rate each year.

*See accompanying notes to the required supplementary information.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Required Supplementary Information - SERS (Unaudited)**

**June 30, 2025 and 2024**

**Note 1 - Change in Plan Actuarial and Assumptions**

Measurement Date- June 30, 2024

The inflation rate on the first \$13,000 of allowance was changed from 2.50% to 3.00%.

Measurement date – June 30, 2023

The mortality rates were changed as follows:

- Pre-retirement mortality reflects RP-2014 Blue Collar Employees table projected generationally with Scale MP-2021, set forward 1 year for females
- Post-retirement mortality reflects RP-2014 Blue Collar Healthy Annuitant table projected generationally with Scale MP-2021, set forward 1 year for females
- For disabled retirees, mortality reflects the post-retirement mortality described above, set forward 1 year.

Measurement date – June 30, 2022

The inflation rate of return changed from 3.00% to 2.50%.

Measurement date – June 30, 2021

The investment rate of return changed from 7.15% to 7.00%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

The mortality rates were changed as follows:

- Pre-retirement mortality reflects RP-2014 Blue Collar Employees table projected generationally with Scale MP-2020, set forward 1 year for females
- Post-retirement mortality reflects RP-2014 Blue Collar Healthy Annuitant table projected generationally with Scale MP-2020, set forward 1 year for females
- For disabled retirees, mortality reflects the post-retirement mortality described above, set forward 1 year.

*See Independent Auditor's Report.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Required Supplementary Information - SERS (Unaudited)**

**June 30, 2025 and 2024**

**Measurement date – June 30, 2020**

The investment rate of return changed from 7.25% to 7.15%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

**Measurement Date – June 30, 2019**

The investment rate of return changed from 7.35% to 7.25%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

The mortality rate assumptions were changed as follows:

- Disabled members – was changed from reflects RP-2000 Healthy Annuitant Table projected generationally with Scale BB and a base year of 2015 (gender distinct) to reflects RP-2014 Blue Collar Healthy Annuitant Table projected generationally with Scale MP-2016 set forward one year

**Measurement date – June 30, 2018**

The investment rate of return changed from 7.50% to 7.35%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

The mortality rate assumptions were changed as follows:

- Disabled members – the amount reflects the same assumptions as for superannuation retirees, but with an age set forward of one year

*See Independent Auditor's Report.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Required Supplementary Information - SERS (Unaudited)**

**June 30, 2025 and 2024**

**Measurement date – June 30, 2017**

The mortality rates were changed as follows:

- Pre-retirement – was changed from RP-2000 Employees table projected generationally with Scale BB and a base year of 2009 (gender distinct) to RP-2014 Blue Collar Employees Table projected generationally with Scale MP-2016 and set forward one year for females
- Post-retirement – was changed from RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2009 (gender distinct) to RP-2014 Blue Collar Healthy Annuitant Table projected generationally with Scale MP-2016 and set forward one year for females
- Disability – did not change

**Measurement date – June 30, 2016**

The assumption for salary increases changed from a range of 3.5% to 9.0%, depending on group and length of service, to a range of 4.0% to 9.0%, depending on group and length of service.

Chapter 176 of the Acts of 2011 created a one-time election for eligible members of the Optional Retirement Plan (“ORP”) to transfer to the SERS and purchase service for the period while members of the ORP. As a result, the total pension liability of SERS increased by approximately \$400 million as of June 30, 2016.

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Required Supplementary Information - SERS (Unaudited)**

**June 30, 2025 and 2024**

**Measurement date – June 30, 2015**

The discount rate to calculate the pension liability decreased from 8.0% to 7.5%.

In May 2015, Chapter 19 of the Acts of 2015 created an Early Retirement Incentive (“ERI”) for certain members of SERS who, upon election of the ERI, retired effective June 30, 2015. As a result, the total pension liability of SERS increased by approximately \$230 million as of June 30, 2015.

The mortality rates were changed as follows:

- Pre-retirement – was changed from RP-2000 Employees table projected 20 years with Scale AA (gender distinct) to RP-2000 Employees table projected generationally with Scale BB and a base year of 2009 (gender distinct)
- Post-retirement – was changed from RP-2000 Healthy Annuitant table projected 15 years with Scale AA (gender distinct) to RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2009 (gender distinct)
- Disability – was changed from RP-2000 table projected five years with Scale AA (gender distinct) set forward three years for males to RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2015 (gender distinct)

*See Independent Auditor’s Report.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
 (an agency of the Commonwealth of Massachusetts)

**Schedules of the Proportionate Share of Net OPEB Liability (Unaudited)**

**Massachusetts State Retirees' Benefit Trust**

Year end	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018
Measurement date	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017
Valuation date	January 1, 2024	January 1, 2023	January 1, 2022	January 1, 2021	January 1, 2020	January 1, 2019	January 1, 2018	January 1, 2017
Proportion of the collective net OPEB liability	0.007%	0.004%	0.006%	0.014%	0.025%	0.038%	0.045%	0.051%
Proportionate share of the collective net OPEB liability	\$ 868,943	\$ 504,590	\$ 829,686	\$ 2,198,347	\$ 5,090,647	\$ 6,606,747	\$ 8,333,099	\$ 8,952,955
Covered payroll	\$ 494,122	\$ 285,970	\$ 414,084	\$ 973,513	\$ 1,769,688	\$ 1,977,430	\$ 2,234,516	\$ 2,820,171
Proportionate share of the net OPEB liability as a percentage of its covered payroll	175.86%	176.45%	200.37%	225.82%	287.66%	334.11%	372.93%	317.46%
Plan fiduciary net position as a percentage of the total OPEB liability	15.60%	13.80%	13.00%	10.70%	6.96%	6.96%	7.38%	5.39%

Notes:

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2017 and is intended to provide data for the most recent ten years.

*See accompanying notes to the required supplementary information.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Schedules of the Contributions - OPEB (Unaudited)**

**Massachusetts State Retirees' Benefit Trust**

**For the Years Ended June 30,**

	2025	2024	2023	2022	2021	2020	2019	2018
Contractually required contribution	\$ 53,827	\$ 38,687	\$ 20,812	\$ 31,681	\$ 74,942	\$ 129,077	\$ 173,897	\$ 199,293
Contributions in relation to the contractually required contribution	<u>53,827</u>	<u>38,687</u>	<u>20,812</u>	<u>31,681</u>	<u>74,942</u>	<u>129,077</u>	<u>173,897</u>	<u>199,293</u>
Contribution excess	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>					
Covered payroll	\$ 718,524	\$ 494,122	\$ 285,970	\$ 414,084	\$ 973,513	\$ 1,769,688	\$ 1,977,430	\$ 2,234,516
Contribution as a percentage of covered payroll	7.49%	7.83%	7.28%	7.65%	7.70%	7.29%	8.79%	8.92%

Notes:

Employers participating in the Massachusetts State Employees' Retirement System are required by MA General Laws, Section 32, to contribute an actuarially determined contribution rate each year.

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2017 and is intended to provide data for the most recent ten years.

*See accompanying notes to the required supplementary information.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Required Supplementary Information – OPEB**

**June 30, 2025 and 2024**

Note 1 - **Change in Plan Assumptions**

**Measurement Date June 30, 2024**

*Change in per capita claims costs*

Per capita claims costs were updated based on the changes in the underlying claims and benefit provisions.

*Change in medical trend rates*

The medical trend rates were updated based on the SOA-Getzen trend rate model version 2024\_1b. The healthcare trend rates were updated to reflect short-term expectations based on a review of the Commonwealth's historical trend rates.

*Change in Discount Rate*

The discount rate was increased to 4.61% (based upon a blend of the Bond Buyer Index rate (3.93%) as of the measurement date as required by GASB Statement 74.

**Measurement Date June 30, 2023**

*Change in per capita claims costs*

Per capita claims costs were updated based on the changes in the underlying claims and benefit provisions.

*Change in medical trend rates*

The medical trend rates were updated based on the SOA-Getzen trend rate model version 2023\_1f. The healthcare trend rates were updated to reflect short-term expectations based on a review of the Commonwealth's historical trend rates.

*Change in Discount Rate*

The discount rate was increased to 4.34% (based upon a blend of the Bond Buyer Index rate (3.65%) as of the measurement date as required by GASB Statement 74.

*See Independent Auditor's Report.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Required Supplementary Information – OPEB**

**June 30, 2025 and 2024**

**Measurement Date June 30, 2022**

*Change in Per Capita Claims Costs*

Per capita claims costs were updated based on the changes in the underlying claims and benefit provisions.

*Change in Medical Trend Rates*

The medical trend rates were updated based on the SOA-Getzen trend rate model version 2022\_f4. The healthcare trend rates were updated to reflect short-term expectations based on a review of the Commonwealth's historical trend rates.

*Change in Discount Rate*

The discount rate was increased to 4.30% (based upon a blend of the Bond Buyer Index rate (3.54%) as of the measurement date as required by GASB Statement 74.

**Measurement Date June 30, 2021**

*Change in per capita claims costs*

Per capita claims costs were updated to reflect lower-than-expected FY22 rates, driven primarily by an increase in expected Pharmacy Benefits Manager rebates.

*Change in medical trend rates*

The medical trend rates were updated based on the SOA-Getzen trend rate model version 2021\_b. The healthcare trend rates were updated to reflect short-term expectations based on a review of the Commonwealth's historical trend rates.

*Change in Investment Rate*

The investment rate of return decreased from 7.15% to 7.00%.

*Change in Mortality Rates*

The mortality projection scale was updated from MP-2016 to MP-2020.

*Change in Discount Rate*

The discount rate was increased to 2.77% (based upon a blend of the Bond Buyer Index rate (2.16%) as of the measurement date as required by GASB Statement 74.

*See Independent Auditor's Report.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
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**Notes to the Required Supplementary Information – OPEB**

**June 30, 2025 and 2024**

**Measurement Date June 30, 2020**

*Change in Per Capita Claims Costs*

Per capita claims costs were updated based on the changes in the underlying claims and benefit provisions.

*Change in Medical Trend Rates*

The medical trend rates were updated based on the SOA-Getzen trend rate model version 20920\_b, the impact of the discontinuation of the ACA Health Insurer Fee and Excise Tax.

*Change in Investment Rate*

The investment rate of return decreased from 7.25% to 7.15%.

*Change in Salary Scale*

The salary scale assumption was updated from a constant 4% assumption to rates that vary by years of service and group classification, consistent with SERS.

*Change in Discount Rate*

The discount rate was decreased to 2.28% (based upon a blend of the Bond Buyer Index rate (2.21%) as of the measurement date as required by GASB Statement 74.

**Measurement Date June 30, 2019**

*Change in Inflation*

The inflation rate decreased from 3.0% to 2.5%.

*Change in Salary Assumptions*

Salary decreased from 4.5% to 4.0%.

*Change in Investment Rate*

The investment rate of return decreased from 7.35% to 7.25%.

*Change in Trend on Future Costs*

The original health care trend rate decreased from 8.0% to 7.5%, which affects the high-cost excise tax.

*See Independent Auditor's Report.*

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Notes to the Required Supplementary Information – OPEB - Continued**

**June 30, 2025**

*Change in Discount Rate*

The discount rate was decreased to 3.63% (based upon a blend of the Bond Buyer Index rate (3.51%) as of the measurement date as required by GASB Statement 74.

Measurement Date June 30, 2018

*Change in Trend on Future Costs*

The health care trend rate decreased from 8.5% to 8.0%, which impacts the high cost excise tax.

*Change in Mortality Rates*

The following mortality assumption changes were made in the January 1, 2018 Actuarial Valuation:

- Disabled members – would reflect the same assumptions as for superannuation retirees, but with an age set forward of one year

*Change in Discount Rate*

The discount rate was increased to 3.92% based upon a blend of the Bond Buyer Index rate (3.87%) as of the measurement date as required by GASB Statement 74.

Fiscal year June 30, 2017

*Change in Discount Rate*

The discount rate was increased to 3.63% based upon a blend of the Bond Buyer Index rate (3.58%) as of the measurement date as required by GASB Statement 74. The June 30, 2016 discount rate was calculated to be 2.80%.

*See Independent Auditor's Report.*

## **Supplemental Information**

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
(an agency of the Commonwealth of Massachusetts)

**Schedule of Net Position -  
Dormitory Trust Fund Report (Unaudited)**

**June 30,**

**Assets**

	<b><u>2025</u></b>	<b><u>2024</u></b>
<b>Assets:</b>		
Cash and equivalents	\$ 1,391,034	\$ 1,160,954
Accounts receivable, net	<u>11,703</u>	<u>67,815</u>
<b>Total Dormitory Trust Fund Assets</b>	<b><u>\$ 1,402,737</u></b>	<b><u>\$ 1,228,769</u></b>

**Liabilities and Net Position**

<b>Liabilities:</b>		
Accounts payable	\$ 68,922	\$ 85,105
Unearned revenue	<u>34,650</u>	<u>29,700</u>
<b>Total Dormitory Trust Fund Liabilities</b>	<b><u>103,572</u></b>	<b><u>114,805</u></b>
<b>Net Position</b>	<b><u>1,299,165</u></b>	<b><u>1,113,954</u></b>
<b>Total Dormitory Trust Fund Liabilities and Net Position</b>	<b><u>\$ 1,402,737</u></b>	<b><u>\$ 1,228,759</u></b>

**MASSACHUSETTS COLLEGE OF LIBERAL ARTS**  
**(an agency of the Commonwealth of Massachusetts)**

**Schedule of Revenues, Expenses, and Changes in Net Position -  
Dormitory Trust Fund Report  
(Uunaudited)**

**For the Year Ended June 30,**

	<u>2025</u>	<u>2024</u>
<b>Revenues:</b>		
Student fees	\$ 3,681,043	\$ 3,790,177
Repair income	7,766	5,360
Commissions	81	112
Other	<u>383,551</u>	<u>464,237</u>
<b>Total Revenues</b>	<b><u>4,072,441</u></b>	<b><u>4,259,886</u></b>
<b>Expenses:</b>		
Employee compensation	7,553	10,733
Student employee compensation	162,225	161,442
Pension and insurance related	261	348
Administrative	10,293	6,365
Facility operational	322,425	249,518
Energy costs	465,836	467,556
Operational services	33,781	30,093
Equipment purchases	22,165	26,803
Educational assistance	59,500	48,883
Loans and special payments	<u>2,803,191</u>	<u>2,521,051</u>
<b>Total Expenses</b>	<b><u>3,887,230</u></b>	<b><u>3,522,792</u></b>
<b>Net Increase in Net Position</b>	<b><u>185,211</u></b>	<b><u>737,094</u></b>
Net Position, Beginning of Year	<u>1,113,954</u>	<u>376,860</u>
<b>Net Position, End of Year</b>	<b><u>\$ 1,299,165</u></b>	<b><u>\$ 1,113,954</u></b>

**REPORT ON INTERNAL CONTROL OVER FINANCIAL  
REPORTING AND ON COMPLIANCE AND OTHER  
MATTERS BASED ON AN AUDIT OF FINANCIAL  
STATEMENTS PERFORMED IN ACCORDANCE WITH  
*GOVERNMENT AUDITING STANDARDS***

## REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

### INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of  
Massachusetts College of Liberal Arts:

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities of Massachusetts College of Liberal Arts (the "College"), and its discretely presented major component unit, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated November 13, 2025.

#### Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We identified a deficiency in internal control in the Foundation, a discretely presented major component unit of the College, described below, as item 2025-001 that we consider to be a material weakness.

#### Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in blue ink that reads "Withum Smith + Brown, PC".

November 13, 2025

## **Current Year Findings**

### **Finding 2025-001**

#### **Criteria**

Investments with the intention to be held in excess of one-year should be classified as non-current under generally accepted accounting principles in the United States of America (U.S. GAAP).

#### **Condition**

The Foundation has determined that it had improperly classified long-term investments held in the endowment as current within the June 30, 2024 financial statements.

#### **Cause**

Year-end financial reporting procedures did not identify the need to reclassify endowment investments to noncurrent assets.

#### **Effect**

The misclassification resulted in current investments being overstated and noncurrent investments understated by approximately \$19.1 million at June 30, 2024.

#### **Recommendation**

We recommend that the Foundation implement enhanced year-end financial reporting procedures, including review checklists and supervisory review, to ensure that investments with the intention to be held in excess of one-year are classified as noncurrent assets.

#### **Management Response**

Management accepts the Finding 2025-001 regarding the classification of investments between current and noncurrent as prescribed by generally accepted accounting principles and recommended by the Foundation's auditors. Reporting investments as current reflects past practice in audits conducted by O'Connor and Drew and Withum. This change was a presentation matter only and had no impact on our investment balance in total. The Foundation will implement the change to bring the financial reporting in line with generally accepted principles and best practices.