



## **BOARD OF TRUSTEES MEETING**

June 28, 2022

Microsoft Teams

Audio/Video Conference

### **The following Trustees were present:**

Mohan Boodram  
JD Chesloff  
Brenda Burdick

Frederick Keator  
Karen Kowalczyk  
Denise Marshall

Robert Reilly  
Franklyn Reynolds  
Kathleen Therrien

### **Trustees Absent:**

John Barrett III  
Edgar Perez

### **MCLA Staff in attendance:**

Lisa Lescarbeau, Clerk

\*Denotes remote participation

As allowed by executive order of the Governor of Massachusetts, in compliance with the provisions of Massachusetts General Laws, Chapter 30 and 15A, Section 9, and with a quorum present in-person and via audio/video-conference, the Board of Trustees of Massachusetts College of Liberal Arts met on June 28, 2022 with Board Chair Boodram presiding.

Chair Boodram called the meeting to order at 1:04 p.m. and reviewed the agenda, which is solely the review and discussion of the President's evaluation for AY22 as prepared by the Presidential Evaluation Committee.

Vice Chair Burdick began a review of the evaluation document, which was provided to Trustees prior to the meeting and shared digital through MS Teams.

The Committee evaluated the President in the following areas:

- Enrollment
- Institutional Benchmarks
- Equity
- Comprehensive Campaign
- Nursing Program

Trustees reviewed each section and suggested changes to the evaluation document where appropriate.

With regard to Institutional Benchmarks, Trustees discussed the progress made on this goal and expressed concern that the language in the evaluation appeared to indicate that no work had been done toward achieving this goal. Trustees discussed the impact on time and effort the completion of dashboard might have on College staff as data would be readily available. The largest challenge toward completion of dashboards has been the unavailability of staff who have been focused on pandemic operations for the past two years. Language will be edited in this section to add that the Trustees urge President Birge to build upon the incremental progress made to date by enhancing the dashboard as the campus acclimates to its new normal in the coming year.

With regard to the Comprehensive Campaign, language regarding the amount of time President Birge is expected to dedicate to the campaign was changed to be less specific to allow flexibility as campaign needs dictate. As well, the goal of \$3-5MM was exceeded and the evaluation language will be changed to reflect this.

The committee identified no areas of major concern and recommends that President Birge receive the maximum increase consistent with the guidelines established by the MA Department of Higher Education.

Upon motion duly made and seconded, following discussion and a roll call vote, it was unanimously:

**VOTED:** to accept the President's evaluation for AY22 with changes as discussed.

### **Adjournment**

With no other business being brought before the meeting, upon a motion duly made and seconded, it was unanimously:

**VOTED:** to adjourn the meeting at 1:31 p.m.